



Australian Government

UEPOPS453 Monitor Work, Health and Safety policy and procedures compliance

Release: 1

UEPOPS453 Monitor Work, Health and Safety policy and procedures compliance

Modification History

Release 1. This is the first release of this unit of competency in the UEP Generation Training Package.

Application

This unit involves the skills and knowledge required to implement and monitor Work, Health and Safety (WHS)/Occupational Health and Safety (OHS) policies, procedures and program.

Work, Health and Safety is concerned with protecting the wellbeing of all power generation facility stakeholders. It involves the application of WHS/OHS legislation and codes of practice including duty of care obligations, implementing WHS/OHS procedures in hazard identification and risk control measures, engaging staff in safe working practices and maintaining a robust health and safety regime in the workplace.

Competency in this unit requires the ability to provide WHS/OHS information, implement and monitor management of WHS/OHS, monitor hazards and assess risks, implement and monitor procedures for controlling risks, implement and monitor WHS/OHS training and monitor WHS/OHS records. Individuals will, in general, work as an operator with responsibility for WHS/OHS, in a power generation facility.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Note: Workplace practice

The application of the skills and knowledge described in this unit may require a licence or training permit to practice in the workplace where work is carried out on gas and electrical installations. Additional conditions may apply under state and territory legislative and regulatory licensing requirements.

Pre-requisite Unit

UEPOPS364 Ensure compliance with Work, Health and Safety policy and procedures

Competency Field

Operations

Unit Sector

Electricity generation

Elements and Performance Criteria

ELEMENTS

PERFORMANCE CRITERIA

Elements describe the essential outcomes.

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Provide WHS/OHS information

- 1.1** Provisions of Work, Health and Safety (WHS)/Occupational Health and Safety (OHS) legislation and codes of practice are explained to personnel, in accordance with workplace procedures
- 1.2** Information on WHS/OHS policies, procedures and programs is provided to all personnel, in accordance with workplace procedures
- 1.3** Information about identified hazards and the outcome of risk assessments and risk control procedures is provided to all personnel, in accordance with workplace procedures

2 Implement and monitor management of WHS/OHS

- 2.1** Organisational procedures for consultation on WHS/OHS issues are implemented and monitored, in accordance with workplace procedures
- 2.2** Issues raised in WHS/OHS consultations are acknowledged and resolved promptly, or referred to appropriate personnel for resolution, in accordance with workplace procedures
- 2.3** Outcomes of WHS/OHS consultations are communicated to key stakeholders, in accordance with workplace procedures

3 Monitor hazards and assess risks

- 3.1** Existing and potential hazards in the workplace are identified and reported, in accordance with workplace procedures
- 3.2** A risk assessment of hazards is performed, in accordance with workplace procedures

4 Implement and monitor procedures for controlling risks

- 4.1** Risk controls are implemented, and adherence to them is monitored, in accordance with workplace procedures
- 4.2** Risk control results are reported, in accordance with workplace procedures
- 4.3** Inadequacies in existing risk control measures are identified using the hierarchy of control, and they are

		reported to relevant personnel, in accordance with workplace procedures
	4.4	Shortcomings in resource allocation are identified and reported to appropriate personnel, in accordance with workplace procedures
5 Implement procedures for hazardous events	5.1	Workplace procedures for dealing with hazardous events are implemented, as required, to ensure prompt control action is taken
	5.2	Hazardous events are investigated to identify cause, in accordance with workplace investigation procedures
	5.3	Control measures to minimise risks of hazardous events are implemented, in accordance with workplace procedures
6 Implement and monitor WHS/OHS training	6.1	WHS/OHS training needs for personnel are identified, in accordance with workplace procedures
	6.2	Arrangements are made to provide WHS/OHS training to personnel, in accordance with workplace procedures
7 Monitor WHS/OHS records	7.1	WHS/OHS records are completed, in accordance with workplace procedures
	7.2	Aggregate information from WHS/OHS records is used to identify hazards and monitor risk control procedures, in accordance with workplace procedures

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to UEPOPS453A Monitor Occupational Health and Safety policy and procedures compliance.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1715b9fa-e7bd-441c-bb8d-cf22c9c825a8>

Assessment Requirements for UEPOPS453 Monitor Work, Health and Safety policy and procedures compliance

Modification History

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements, performance criteria and range of conditions on at least two separate occasions and includes:

- applying Work, Health and Safety (WHS)/Occupational Health and Safety (OHS) requirements including:
 - emergency procedures
 - risk control measures
 - safety working practices and procedures
- communicating with personnel and key stakeholders
- identifying hazards
- implementing and monitoring WHS/OHS programs
- implementing legislation, industry standards, codes of practice and regulations
- monitoring WHS/OHS procedures
- providing WHS/OHS information
- providing WHS/OHS training programs
- undertaking Training Needs Analysis (TNA)
- using hierarchy of control
- utilising reporting and recording procedures
- working with WHS/OHS committees

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements, performance criteria and range of conditions and includes knowledge of:

- hierarchy of control
- identification of hazards and control of risks
- legislation, industry standards, codes of practice and regulations
- maintenance of WHS/OHS records
- manufacturers' specifications and manuals
- monitoring systems and procedures for WHS/OHS

- provision of WHS/OHS training
- Training Needs Analysis (TNA)
- WHS/OHS committees
- WHS/OHS legislated requirements including:
 - emergency procedures
 - risk control measures
 - safety working practices and procedures
- workplace documentation
- workplace policies and procedures

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

As a minimum, assessment must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including workplace procedures, industry standards, equipment specifications, regulations, codes of practice and operation manuals.

Links

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