



Australian Government

TLIL4081 Ensure competency of rail safety workers

Release: 1

TLIL4081 Ensure competency of rail safety workers

Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Application

This unit involves the skills and knowledge required to ensure the competency of rail safety workers.

It includes identifying, implementing and monitoring requirements for managing the competency of rail safety workers.

Work must be carried out in compliance with rail industry standards, rules, regulations and organisational procedures.

The unit generally applies to those with responsibility for resource coordination and allocation, and for leading others individually or in teams.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

L – Resource Management

Unit Sector

Not applicable.

Elements and Performance Criteria

Elements describe the essential outcomes.

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Confirm re/certification requirements for rail safety workers

1.1 Rail safety worker activities/tasks being undertaken within an organisation are identified

1.2 Task analysis is conducted in accordance with organisational policies and procedures

- 1.3 Safety task analysis is conducted to identify the skills and knowledge required to carry out rail safety work
 - 1.4 Existing competency standards are identified and validated against rail safety work to be carried out
 - 1.5 Where no competency standards currently exist, methods by which they can be developed or alternative methods for determining competency are identified
- 2 Implement, manage and monitor rail safety worker systems**
- 2.1 Competency training and assessment plans are identified, developed and/or implemented for all activities being carried out by rail safety workers
 - 2.2 Appropriate training and assessment providers are identified and delivery plans are developed to meet organisational and regulatory requirements
 - 2.3 Rail safety worker register is developed and maintained in accordance with regulatory requirements
 - 2.4 Training and assessment records are captured and maintained in accordance with regulatory and organisational requirements
 - 2.5 Individual rail safety worker identification system is developed and/or implemented in accordance with regulatory and organisational requirements
 - 2.6 Rail safety worker information system is monitored and amended as required

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions can be found in the Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to TLIL4081A Ensure competency of rail safety workers.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>

Assessment Requirements for TLIL4081 Ensure competency of rail safety workers

Modification History

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- adapting to changes in relevant legislation and regulations
- applying relevant legislation and workplace procedures
- communicating effectively with others
- developing a system to manage rail safety worker competency
- facilitating systems that assist employees to identify their own rail safety worker competency learning and assessment needs
- identifying rail safety workers within a rail organisation
- monitoring activities and taking appropriate action to manage implementing organisation's rail safety worker competency system
- organising, monitoring and reviewing organisation's rail safety worker competency system
- reading and interpreting relevant documentation
- recognising breaches to rail safety worker competency requirements and taking appropriate action, in accordance with organisation's rail safety worker competency system
- reviewing a rail safety worker competency system
- working collaboratively with employees and management.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- applicable training and assessment regulatory requirements
- Australian Qualifications Framework
- components of a rail safety worker competency system
- procedures and tools for monitoring and reviewing organisation's rail safety worker competency system and related policy and procedures, and for reporting outcomes
- processes and resources for assessing employee competence
- relevant legislation, regulations, permit and licence requirements related to rail safety worker competency
- relevant sections of the *Standards for Registered Training Organisations*
- responsibilities of rail transport operators and employees for implementing rail safety worker competency regulations and policies, including requirements of suppliers and sub-contractors in organisation's services and products supply chain
- sources of information on rail safety worker competence
- task analysis methodologies for rail safety worker competence.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the *Standards for Registered Training Organisations* current at the time of assessment.

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Assessment must occur in workplace operational situations or, where this is not available, in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment include:

- a range of relevant exercises, case studies and/or simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment currently used in industry
- applicable documentation including workplace procedures, regulations, codes of practice and operation manuals.

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