



Australian Government

TLIF4103 Implement fitness for work procedures

Release: 1

TLIF4103 Implement fitness for work procedures

Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Application

This unit involves the skills and knowledge required to implement fitness for work policy and procedures in an organisation, in compliance with the relevant fitness for work regulations and requirements.

It includes identifying legal requirements, liabilities and responsibilities; establishing and/or improving implementation plans, and related policy and procedures; and acting appropriately on reports about the implementation of fitness for work policy and identified breaches of associated regulations.

It also includes ensuring that the operation's systems are compliant with rail safety national law, regulations and organisational procedures, and establishing, implementing, monitoring and communicating fitness for work programs.

Work is performed under some supervision generally within a team environment. It involves implementing and monitoring fitness for work policies and procedures as part of workplace activities.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

F – Safety Management

Unit Sector

Not applicable.

Elements and Performance Criteria

Elements describe the essential outcomes.

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Confirm regulatory requirements and organisational responsibilities

- 1.1 Current regulatory requirements, obligations and responsibilities for fitness for work within an organisation are identified and interpreted
- 1.2 National health assessment standards for rail safety workers and/or other applicable state/territory standards are accessed and interpreted
- 1.3 Current regulatory requirements, obligations and responsibilities regarding the use of drugs and alcohol by rail safety workers are identified and interpreted
- 1.4 Current regulatory requirements, obligations and responsibilities regarding fatigue management of rail safety workers are identified and interpreted

2 Implement fitness for work policy and procedures

- 2.1 Organisational fitness for work policy is implemented in conjunction with relevant personnel
- 2.2 Organisational fatigue management program is implemented
- 2.3 Drug and alcohol program is implemented in accordance with organisational policies and procedures
- 2.4 Health assessment program is implemented in accordance with organisational procedures and regulatory requirements
- 2.5 Fitness for work risk management system implementation plan and related policy and procedures are accessed and interpreted
- 2.6 Identified non-conformance with fitness for work is reported in accordance with organisational procedures and regulatory requirements

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions can be found in the Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to TLIF4103A Implement fitness for work procedures.

Links

Companion Volume implementation guides are found in VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>