



Australian Government

Assessment Requirements for TLIF0043 Implement fitness for work procedures

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the TLI Transport and Logistics Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- adapting to changes in legislation and regulations as they relate to fitness for work
- applying rail safety national law, regulations and workplace procedures
- communicating effectively and working collaboratively with employees and management to implement organisation's fitness for work management system
- monitoring and identifying non-conformance of organisation's fitness for work management systems and programs, and taking appropriate actions
- reading and interpreting relevant documentation.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- components of a fitness for work risk management system
- drug and alcohol policy and workplace procedures
- drug and alcohol testing and reporting requirements
- fatigue management policy and workplace procedures
- health and fitness management program
- health assessment requirements
- legislated rail safety worker medical requirements
- relevant legislation and regulations relating to fatigue management, drug and alcohol use, and medical requirements in the rail industry
- responsibilities of organisation and employees for implementing fitness for work regulations and policies
- systems for monitoring non-conformance of the effectiveness of organisation's fitness for work management strategies, policies and workplace procedures.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training

Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate rail workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- applicable documentation including workplace procedures, rail safety national law, regulations, codes of practice and operation manuals.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=df441c6e-213d-43e3-874c-0b3f7036d851>