



Australian Government

Assessment Requirements for TAEDES515 Evaluate training

Release: 1

Assessment Requirements for TAEDES515 Evaluate training

Modification History

Release	Comments
Release 1	This version first released with TAE Training and Education Training Package Version 5.0. Supersedes and is not equivalent to TAEDES505 Evaluate a training program.

Performance Evidence

The individual must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

- plan and implement a training evaluation of an entire course that includes full coverage of at least 1 nationally recognised unit of competency.

In the course of the above, the candidate must:

- evaluate at least 3 sequential training sessions to be delivered in above course
- conduct the evaluation against industry performance needs and capability requirements
- collect and analyse qualitative and quantitative data
- produce an evaluation report that addresses all phases of the evaluation process, including recommendations on areas for improvement.

Knowledge Evidence

The individual must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

- organisational procedures relating to training evaluation described in performance evidence
- key components and requirements of nationally recognised training products, what comprises quality training and assessment services, and the dimensions of competency
- terminology and key components of quality evaluation processes
- at least 3 different evaluation models or methods, including the Kirkpatrick Model
- evaluation methodology suited to training described in performance evidence
- when qualitative and quantitative measures are most useful
- security of information and confidentiality requirements in relation to evaluation.

Assessment Conditions

Skills in this unit must be demonstrated in a real or simulated vocational education and training environment. Evidence gathered for assessment may include that collected in real time or via a submitted recording.

This includes access to:

- full details of the training to be evaluated, and industry needs and capability requirements
- organisational procedures for training evaluation.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=35337905-785d-4f93-8777-e9991ad4c6c3>