



**Australian Government**

# **TAE40122 Certificate IV in Training and Assessment**

**Release: 1**

# TAE40122 Certificate IV in Training and Assessment

## Modification History

Release	Comments
Release 1	<p>This version first released with TAE Training and Education Training Package Version 5.0.</p> <p>Supersedes and is equivalent to TAE40116 Certificate IV in Training and Assessment.</p>

## Qualification Description

This qualification reflects the roles of entry-level vocational education and training (VET) teachers, trainers and assessors who are delivering training services to vocational learners and assessment services to candidates.

The roles may be undertaken by those working in registered training organisations (RTOs), enterprises, community organisations, schools and other VET provision contexts.

The volume of learning of the Certificate IV in Training and Assessment is typically six months to two years.

### Licensing, legislative, regulatory or certification considerations

This qualification meets the minimum education requirement for trainers and assessors operating without supervision under applicable VET legislation, frameworks and/or standards. The qualification is a successor to TAE40116 Certificate *IV in Training and Assessment*.

## Entry Requirements

Those entering this qualification must be able to demonstrate vocational competence in their proposed training and assessing area. Vocational competence is defined as broad industry knowledge and experience, and may include, but is not limited to, holding a relevant unit of competency or qualification.

## Packaging Rules

Total number of units = 12

**6 core units** plus

**6 elective units**, of which:

- at least 3 must be from Group A
- of the remaining elective units:
  - all may be from the elective units listed below

- up to 2 may be from any currently endorsed Certificate III or above training package qualification or accredited course, provided that no more than 1 is selected from a Certificate III.

Elective units chosen must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment, not duplicate the outcome of another unit chosen for the qualification, and contribute to a valid vocational outcome for entry-level VET teachers, trainers and assessors.

#### Core units

TAEASS412 Assess competence

TAEASS413 Participate in assessment validation

TAEDEL411 Facilitate vocational training

TAEDES411 Use nationally recognised training products to meet vocational training needs

TAEDES412 Design and develop plans for vocational training

TAEPDD401 Work effectively in the VET sector

#### Elective units

##### Group A Training and assessment

TAEASS404 Assess competence in an online environment

TAEASS512 Design and develop assessment tools

TAEASS514 Develop and implement plans for recognition of prior learning

TAEDEL311 Provide work skill instruction

TAEDEL405 Plan, organise and facilitate online learning

TAEDEL412 Facilitate workplace-based learning

TAEDEL413 Facilitate distance-based training

TAEDEL414 Mentor in the workplace

TAEDEL415 Complete a practicum in a vocational education and training environment

TAEDEL416 Facilitate learning for young vocational learners

TAETAS411 Maintain training and assessment information

##### Group B Learner Support

TAELLN421 Integrate core skills support into training and assessment

TAELLN422 Use foundation skills resources, strategies and advice

TAELLN423 Integrate employability skills support into training and assessment

TAEXDB411 Plan and implement individual support plans for learners with disability

TAEXDB511 Develop and implement training and assessment strategies for learners with disability

##### Group C General

BSBAUD411 Participate in quality audits

BSBAUD412 Work within compliance frameworks

BSBHRM413 Support the learning and development of teams and individuals

BSBTWK401 Build and maintain business relationships

## **Qualification Mapping Information**

Supersedes and is equivalent to TAE40116 Certificate IV in Training and Assessment.

## **Links**

Companion Volume Implementation Guide is found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=35337905-785d-4f93-8777-e9991ad4c6c3>