



Australian Government

Department of Education, Employment and Workplace Relations

SIBBNLS205A Apply nail art

Revision Number: 2

SIBBNLS205A Apply nail art

Modification History

Not applicable.

Unit Descriptor

This unit describes the performance outcomes, skills and knowledge required to apply a range of nail art products and hand painted designs.

Advanced nail art is described in SIBBNLS207A Apply advanced nail art.

Application of the Unit

Nail art is applied as an enhancement after a variety of nail services that may be offered in nail salons and beauty salons.

This unit applies to nail technicians and other beauty workers who select and apply a range of nail art products, including hand painted designs, decals and jewellery.

Licensing/Regulatory Information

No licensing, legislative, regulatory or certification requirements apply to this unit at the time of endorsement.

Pre-Requisites

Nil

Employability Skills Information

This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements and Performance Criteria

Element

Elements describe the essential outcomes of a unit of competency.

- 1 Prepare for the nail art service.
- 2 Apply nail art.
- 3 Review treatment and provide post-treatment advice.

Performance Criteria

Performance criteria describe the achievement of the element. Where information is detailed in the range statement. Assessment of evidence guide.

- 1.1 Prepare service area, **client**, according to **relevant legislative procedures**.
- 1.2 Evaluate client needs, expectations and recommend a **treatment plan**.
- 1.3 Advise client of **maintenance**.
- 1.4 Evaluate nail and skin condition requiring special treatment.
- 1.5 Identify and explain **contraindications** and **appropriate professional** work.
- 1.6 Analyse requested colour and outcome.
- 1.7 Select **nail art products** according to treatment plan.
- 2.1 Prepare nails according to treatment plan.
- 2.2 Apply nail art products and follow manufacturer instructions and recommendations.
- 2.3 Apply and secure nail art as recommended and treat.
- 2.4 Complete nail art service according to treatment plan and client satisfaction.
- 2.5 Follow workplace environmental requirements and **all treatment waste**.
- 3.1 Seek client feedback and recommendations.
- 3.2 Recommend future treatment.
- 3.3 Revise treatment plan as recommended.
- 3.4 Provide maintenance advice.
- 3.5 **Recommend products** according to client needs.

3.6 Rebook client according to

Required Skills and Knowledge

This section describes the skills and knowledge required for this unit.

Required skills

The following skills must be assessed as part of this unit:

- technical skills to:
 - analyse client nails and skin and design a treatment plan using skin analysis and colour analysis
 - respond to contraindications and adverse effects
 - analyse colour and design requests and advise clients of expected outcomes
 - apply a range of nail art products
 - apply infection control procedures
- self-management skills to:
 - clean and maintain service area according to workplace policies and procedures designed to minimise negative environmental impact
 - dispose of waste materials in a manner that minimises negative environmental impact
- literacy skills to read and apply product information and safety data sheets and complete a treatment plan
- numeracy skills to calculate required product quantities and service time.

Required knowledge

The following knowledge must be assessed as part of this unit:

- relevant health and hygiene regulations
- relevant occupational health and safety regulations and requirements
- workplace policies and procedures in regard to nail art service
- appearance of contraindications and adverse effects
- effect of changes created by complementary nail shapes and designs
- workplace product and equipment range
- effects and benefits of a defined range of nail art products
- ingredients and effects of products used for nail art
- care and cleaning requirements for nail art equipment, implements and service area
- correct and environmentally sound disposal methods for all types of waste and in particular for hazardous substances
- methods of venting air.

Evidence Guide

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Evidence of the following is essential:

- analysing clients' nail condition, colour and design requirements and applying nail art to meet their needs
- interpreting and applying manufacturer instructions and safety data for use of products, tools and equipment
- applying effective questioning and active listening techniques to consult, reassure and negotiate with clients, while maintaining discretion and confidentiality
- effective time management of nail art services
- providing clients with advice on future treatments, home care and complementary products.

Context of and specific resources for assessment

Assessment must ensure:

- that competency is consistently demonstrated over a period of time and observed by the assessor or the technical expert working in partnership with the assessor as described in the Assessment Guidelines
- that competency is demonstrated in the workplace or a simulated workplace environment in a range of real work situations which may include client interruptions and involvement in other related activities normally expected in the workplace.

Assessment must ensure access to:

- a fully equipped artificial nail art services area, which includes as a minimum:
 - manicure table
 - operator chair
 - client chair
 - nail table lamp
 - electric file or hand file
 - variety of nail art brushes
 - scissors
 - hand files
 - tweezers
 - marbilizer

- dotter
- range of products from a professional nail art range
- appropriate cleaning and disinfection products and equipment
- relevant workplace documentation including:
 - manufacturer's equipment instructions
 - product instructions
 - manufacturer safety data sheets
 - workplace policies and procedures manuals
- a range of clients with different nail art requirements.

For further guidance on the use of an appropriate simulated environment, refer to the Assessment Guidelines in this Training Package.

Methods of assessment

A range of assessment methods should be used to assess practical skills and knowledge. The following examples are appropriate for this unit:

- observation of learners performing a range of tasks in an actual or simulated work environment, over sufficient time to demonstrate the ability to handle a range of contingencies, including:
 - selecting nail art products according to agreed treatment plan
 - safely applying nail art products according to manufacturer instructions
 - advising clients on maintenance requirements for decorated nails
 - disposing of waste according to policies and procedures
- written and oral questioning appropriate to the language and literacy level of the learner, to assess knowledge and understanding of provision of nail art services, including maintenance advice and relevant legislation
- completion of self-paced learning materials, including personal reflection and feedback from trainer, coach or supervisor.

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended, for example:

- SIBBNLS202A Provide manicure and pedicure services
- SIBBNLS203A Apply ultraviolet gel nail

enhancement

- SIBBNLS204A Apply acrylic nail enhancement.

Range Statement

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording, if used in the performance criteria, is detailed below. Essential operating conditions that may be present with training and assessment (depending on the work situation, needs of the candidate, accessibility of the item, and local industry and regional contexts) may also be included.

Clients may include:

- new or regular clients with routine or special needs
- people from a range of social, cultural and ethnic backgrounds and with varying physical and mental abilities.

Equipment must include:

- hand file
- table light
- brushes
- scissors
- tweezers
- dotter.

Equipment may include:

- electric file
- table with air venting facility
- marbilizer
- room air ventilator.

Relevant legislation and codes may include:

- federal, state or territory, and local health and hygiene regulations
- occupational health and safety regulations
- industry codes of practice.

Workplace policies and procedures may include:

- health and hygiene
- workplace product range and manufacturer instructions
- environmental protection practices, such as:
 - methods of venting air
 - temperature and air currents
 - waste minimisation
 - recycling
 - reuse
 - energy efficiency, e.g. electricity saving devices and practices
 - waste disposal
 - resource management
 - water efficiency
- workplace time frame allocated for service
- workplace safety when using nail chemicals.

- Treatment plan*** may include:
- range and variety of nail art
 - design structure and layout
 - colour selection
 - tools and equipment
 - follow-up procedures.
- Maintenance requirements*** may include:
- retouching
 - nail art top coat or sealant.
- Contraindications*** may include:
- bacterial, viral or fungal infections
 - warts
 - inflamed skin
 - visible non-normal nails
 - rashes
 - blisters.
- Appropriate professional*** may include:
- medical practitioner
 - complementary therapist.
- Nail art products*** may include:
- adornments
 - jewellery
 - gel coverings
 - water decals
 - adhesive backed tape and decals
 - rhinestones.
- Treatment waste*** may include:
- desk mats
 - waste water
 - polish remover pads or wipes.
- Product recommendations*** may include:
- cuticle oil or cream
 - nail polish
 - polish remover
 - hand cream
 - jewellery drill
 - other available styles of nail decorations, such as:
 - coloured gel or acrylic
 - mixed media or embedded art
 - three-dimensional gel or acrylic.

Unit Sector(s)

Beauty

Competency Field

Nail Services