



Australian Government

SHBHIND004 Participate in session styling teams

Release: 1

SHBHIND004 Participate in session styling teams

Modification History

Not applicable.

Application

This unit describes the performance outcomes, skills and knowledge required to participate in session styling teams creating finished hair designs. Sessions are diverse and can include fashion parades, hair shows, technical seminars, platform demonstrations, training sessions and fashion shoots as well as film, television and theatre productions.

This unit applies to hairdressers and barbers with well-developed skills who work in teams, in and outside the salon preparing hair for the event. They use discretion and judgement but ultimately work under the direction of the team leader of the session.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Working in Industry

Unit Sector

Hairdressing

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Participate in team design concept and planning briefings.
2. Prepare resources and models for self and team members.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1.Participate in preliminary team meetings to discuss overall design concepts and the hair design requirements for type of production.
- 1.2.Confirm roles and responsibilities allocated to self and others.
- 2.1.Organise resources required for session work according to team leader's checklist for each model or performer.
- 2.2.Perform pre service shampoos and treatments as required.

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| | 2.3. Perform colour and lightening services as required, according to design concept and team leader's direction. |
| 3. Discuss planned finished designs with team leader. | 3.1. Establish specific requirements by physical and visual examination of individual models or performers.
3.2. Confirm finished hair designs appropriate to the character, performance, production or event in consultation with team leader. |
| 4. Complete hair designs as briefed. | 4.1. Maintain operator and model or performer comfort and safety during each stage of the process according to organisational procedures.
4.2. Select and use products, materials, tools and techniques to achieve established design results.
4.3. Reflect predetermined concepts in finished hair design.
4.4. Complete finished hair designs within required timeframes.
4.5. Confirm team leader and model or performer satisfaction with finished hair design. |

Foundation Skills

Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.

Skill	Description
Reading skills to:	interpret documents of varying complexity including design concepts, session running sheets and checklists.
Oral communication skills to:	ask open and closed probe questions and actively listen to clarify and confirm team leader instructions.
Numeracy skills to:	- calculate quantities of resources required for session - measure, mix and apply products in correct proportions.
Planning and organising skills to:	manage own timing and productivity to complete session designs on multiple models or performers within tight designated timelines.

Unit Mapping Information

SIHHIND306A Participate in a session styling team

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=255d312b-db07-48f2-b6d6-1b0b06c42898>

Assessment Requirements for SHBHIND004 Participate in session styling teams

Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- assemble and package tools, equipment and products for at least one on-location session
- complete session styling tasks, under the direction of a session-styling team leader, according the technical and design brief for own individual models or performers for at least two different sessions.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- overall brief or objectives of the session
- technical and design brief for own models or performers
- key characteristics and interrelationships of the elements and principles of hair design and use in achieving hair finished hair designs
- hairdressing product range available for the session:
 - product purpose
 - action on the hair
 - mixing and application instructions
 - processing and developing times
 - role and basic content of Safety Data Sheets (SDS) or plain English workplace documents or diagrams that interpret SDS content
- industry practices and organisational procedures for:
 - model or performer comfort and safety with particular emphasis on:
 - using gown and towels to protect clothes
 - avoiding product contact with eyes
 - monitoring client scalp comfort and condition
 - work health and safety when working in session teams at an external venue.

Assessment Conditions

Skills must be demonstrated in venues and sites where sessions are operated; these can be:

- industry venues and sites

- venues and sites operated within a training organisation where real session events are staged in live time.

Assessment must ensure use of:

- activities that require the individual to participate in session styling teams in live time where time pressures and constraints play a key factor
- a session team leader from whom the individual takes direction
- models or performers, for whom the individual provides services during the assessment process
- a hairdressing or barbering services workstation set up at a session venue or site
- hairdressing equipment and a diverse range of tools, set up at a session styling venue or site, that match the hair design requirements of the particular session
- a diverse professional range of hair products that match the hair design requirements of the particular session
- documented:
 - overall brief or objectives of the session
 - technical and design brief for individual models or performers
 - checklists of resources required for individual session stylists
- organisational procedures for:
 - model or performer comfort and safety
 - work health and safety when working in session teams at an external venue.

Assessors must satisfy the Standards for Registered Training Organisation's requirements for assessors; and:

- hold a Certificate III in Hairdressing, or a Certificate III in Barbering, or a Certificate IV in Hairdressing, or be able to demonstrate equivalence of competencies and
- have at least three years full time employment experience as a hairdresser in a salon environment where they have applied the skills and knowledge covered in this unit of competency to assess this unit as **part of a hairdressing qualification**; this cannot include any indentured traineeship or apprenticeship period; **or**
- have at least three years full time employment experience as a barber in a shop or salon environment where they have applied the skills and knowledge covered in this unit of competency to assess this unit as **part of a barbering qualification**; this cannot include any indentured traineeship or apprenticeship period.

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