



Australian Government

SHBHDES005 Select and apply hair extensions

Release: 1

SHBHDES005 Select and apply hair extensions

Modification History

Not applicable.

Application

This unit describes the performance outcomes, skills and knowledge required to consult with clients and analyse hair and facial characteristics to design, recommend and complete a range of complementary hairstyles using hair extensions. It involves selecting and applying full or partial hair extensions to increase the length and volume of hair or to introduce additional colours. Extensions may be human, animal or synthetic hair.

This unit applies to hairdressers with well-developed skills who work in hairdressing salons or as session stylists. They use discretion and judgement to manage the client service and take responsibility for the outcomes of their own work.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Hair Design

Unit Sector

Hairdressing

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Consult with client and assess hair.	1.1.Discuss client preferences, and expectations of desired finished result using visual aids to assist. 1.2.Visually and physically examine and analyse client natural hair characteristics. 1.3.Evaluate client facial features and bone structure for suitable complementary hair extension designs. 1.4.Consider the interplay of the elements and principles of hair

- design to visualise, communicate and recommend hair extension designs appropriate for the client.
- 1.5.Explain cost, application technique, maintenance requirements, features and benefits to client.
 - 1.6.Determine the best hair extension design and obtain client agreement to proceed with recommendations.
 2. Select hair extension type and colour.
 - 2.1.Select colour, texture and type of hair extension, according to planned design and to best blend with client's natural hair.
 - 2.2.Select number of strands in hair extension and mix fibres, according to product instructions, to achieve desired colour and texture.
 3. Prepare client's natural hair.
 - 3.1.Maintain client and operator comfort and safety throughout service according to organisational procedures.
 - 3.2.Prepare client's natural hair so that it is clean, dry and free of styling aids.
 - 3.3.Remove existing hair extensions as required, according to product instructions.
 - 3.4.Section client's natural hair according to planned design.
 4. Apply hair extensions.
 - 4.1.Select strand sizes to match planned design.
 - 4.2.Select section sizes appropriate for strand size chosen.
 - 4.3.Apply strands and securely seal using bonding equipment, according to product instructions and planned design.
 - 4.4.Use safe degree of tension to avoid traction damage to hair and traction alopecia.
 - 4.5.Dispose of hair extension waste safely, according to organisational procedures.
 5. Complete hair design and review service.
 - 5.1.Cut and finish hair, as required, to blend extensions and natural hair, and to achieve planned finished design.
 - 5.2.Review service outcomes against client design expectations and confirm client satisfaction with result.
 - 5.3.Adjust finished design in response to any client concerns and own post service analysis of appearance.
 - 5.4.Advise on hair extension maintenance and recommend home care products.

Foundation Skills

Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.

Skill	Description
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- | | |
|------------------------------------|---|
| Reading skills to: | <ul style="list-style-type: none">• interpret sometimes unfamiliar and detailed documents including organisational procedures and product instructions. |
| Oral communication skills to: | <ul style="list-style-type: none">• ask open and closed probe questions and actively listen to effectively interact with client and meet their needs• clearly represent hair designs to clients. |
| Numeracy skills to: | <ul style="list-style-type: none">• calculate numbers of hair extensions and visually match strand sizes suited to individual client requirements. |
| Planning and organising skills to: | <ul style="list-style-type: none">• manage own timing and productivity to complete hair designs within organisational service times. |

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=255d312b-db07-48f2-b6d6-1b0b06c42898>

Assessment Requirements for SHBHDES005 Select and apply hair extensions

Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- remove hair extensions from at least four clients
- consult with at least four clients and complete a pre-service analysis covering the following characteristics to design and recommend appropriate hair extension styles and types:
 - facial features and bone structure
 - natural hair type
 - hair texture
 - growth patterns
 - movement
 - length and structure of haircut
- complete these types of hair extension services cumulatively across the above four clients which consistently achieve desired outcomes to client satisfaction:
 - full head
 - partial head
 - short hair
 - below shoulder length hair
- for each client serviced:
 - use haircutting and finishing techniques to blend hair extensions with natural hair
 - provide advice on hair extension maintenance.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- key characteristics and interrelationships of the elements and principles of hair design and use in creating hair extension effects which mix colours, textures length and volume ;
 - elements of hair design:
 - line
 - shape
 - direction

- size
- texture
- colour
- principles of hair design:
 - balance
 - gradation
 - repetition
 - contrast
 - harmony
 - dominance
 - unity
- different facial shapes and hair designs which best complement particular shapes
- characteristics of the following hair features, how these will impact on selection of hair extension types, application techniques and appropriate designs for best outcomes:
 - natural hair types:
 - European
 - Asian
 - Euro-Asian
 - African
 - hair texture:
 - coarse
 - medium
 - fine
 - hair movement:
 - straight
 - wavy
 - natural curl
 - chemical curl or waves
 - hair length and haircut structure:
 - short
 - shoulder length
 - below shoulder length
 - solid form
 - layered
 - graduated
 - combination of structures
 - natural distribution and growth patterns of hair:
 - crown area
 - hairline
 - neckline

- cowlicks (whorls)
- key features of the organisation's hair extension products range and system:
 - types of hair and synthetic fibres and suitability for different types of natural hair
 - action on the hair of bonding system
 - application and removal instructions and techniques
 - processing times for bonding
 - maintenance requirements
- appropriate degrees of tension for applying strands to avoid traction damage to hair and traction alopecia
- industry practices and organisational procedures for:
 - client comfort and safety with particular emphasis on:
 - using gown and towels to protect client clothes
 - avoiding bonding glue contact with eyes and skin
 - monitoring use of heated tools to avoid client burns
 - work health and safety for providing hair extension services, with particular emphasis on:
 - avoiding bonding glue contact with eyes and skin
 - safe use of heated bonding tools
 - using correct posture and adjusting height of client chair to avoid fatigue and injury
 - using correct techniques to hold, grip and manipulate tools to avoid fatigue and injury
 - minimising wastage of hair extension products
 - waste disposal with particular emphasis on environmentally sound disposal methods for hair extension waste.

Assessment Conditions

Skills must be demonstrated in a hairdressing environment; this can be:

- a hairdressing industry workplace or
- a simulated hairdressing workplace, set up for the purpose of skills assessment that provides services to paying members of the public.

Assessment must ensure use of:

- paying clients with different with different hair extension requirements; these can be:
 - clients in a hairdressing industry workplace, or
 - clients in a simulated hairdressing workplace within a training organisation who have the expectation that the services provided reflect those of a commercial business
- sufficient client traffic to allow for prioritisation of tasks so that clients are serviced effectively in a logical sequence
- activities that require the individual to work with commercial speed, timing and productivity to:

- deal with multiple tasks simultaneously
- complete client services within designated timeframes that reflect accepted industry practice
- a hairdressing services workstation with:
 - one mirror per workstation
 - one adjustable client services chair per workstation
 - one blow dryer with heat diffuser per workstation
 - clean client gowns or wraps
 - professional styling and finishing products which can be:
 - gels
 - glazes
 - lotions
 - mousses
 - setting lotions
 - sprays
 - waxes
- hair dryers
- thermal tools:
 - thermostatically controlled ceramic flat irons
 - styling tongs
- a hair extension system that includes hair, bonding products and tools; hair extension type can be:
 - tape extensions
 - micro-links
 - flexi-bonds
- one operator trolley per workstation stocked with:
 - haircutting scissors
 - texturising and thinning shears
 - disposable blade safety razors
 - disposable razor blades
 - combs
 - brushes:
 - Denman style
 - round
 - vent
 - sectioning clips
 - hair rollers of different sizes
 - pin curl clips
 - pins
- product instructions

- manuals or product and equipment instructions for hair extension systems
- organisational procedures for:
 - client comfort and safety
 - work health and safety for hair extension services
 - waste minimisation
 - waste disposal.

Assessors must satisfy the Standards for Registered Training Organisation's requirements for assessors; and:

- hold a Certificate III or a Certificate IV qualification in Hairdressing, or be able to demonstrate equivalence of competencies; and
- have at least three years full time employment experience as a hairdresser in a salon environment where they have applied the skills and knowledge covered in this unit of competency; this cannot include any indentured traineeship or apprenticeship period.

Links

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