



Australian Government

Assessment Requirements for SHBHDES005 Select and apply hair extensions

Release: 1

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Modification History

Not applicable.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- remove hair extensions from at least four clients
- consult with at least four clients and complete a pre-service analysis covering the following characteristics to design and recommend appropriate hair extension styles and types:
 - facial features and bone structure
 - natural hair type
 - hair texture
 - growth patterns
 - movement
 - length and structure of haircut
- complete these types of hair extension services cumulatively across the above four clients which consistently achieve desired outcomes to client satisfaction:
 - full head
 - partial head
 - short hair
 - below shoulder length hair
- for each client serviced:
 - use haircutting and finishing techniques to blend hair extensions with natural hair
 - provide advice on hair extension maintenance.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- key characteristics and interrelationships of the elements and principles of hair design and use in creating hair extension effects which mix colours, textures length and volume ;
 - elements of hair design:
 - line
 - shape
 - direction

- size
- texture
- colour
- principles of hair design:
 - balance
 - gradation
 - repetition
 - contrast
 - harmony
 - dominance
 - unity
- different facial shapes and hair designs which best complement particular shapes
- characteristics of the following hair features, how these will impact on selection of hair extension types, application techniques and appropriate designs for best outcomes:
 - natural hair types:
 - European
 - Asian
 - Euro-Asian
 - African
 - hair texture:
 - coarse
 - medium
 - fine
 - hair movement:
 - straight
 - wavy
 - natural curl
 - chemical curl or waves
 - hair length and haircut structure:
 - short
 - shoulder length
 - below shoulder length
 - solid form
 - layered
 - graduated
 - combination of structures
 - natural distribution and growth patterns of hair:
 - crown area
 - hairline
 - neckline

- cowlicks (whorls)
- key features of the organisation's hair extension products range and system:
 - types of hair and synthetic fibres and suitability for different types of natural hair
 - action on the hair of bonding system
 - application and removal instructions and techniques
 - processing times for bonding
 - maintenance requirements
- appropriate degrees of tension for applying strands to avoid traction damage to hair and traction alopecia
- industry practices and organisational procedures for:
 - client comfort and safety with particular emphasis on:
 - using gown and towels to protect client clothes
 - avoiding bonding glue contact with eyes and skin
 - monitoring use of heated tools to avoid client burns
 - work health and safety for providing hair extension services, with particular emphasis on:
 - avoiding bonding glue contact with eyes and skin
 - safe use of heated bonding tools
 - using correct posture and adjusting height of client chair to avoid fatigue and injury
 - using correct techniques to hold, grip and manipulate tools to avoid fatigue and injury
 - minimising wastage of hair extension products
 - waste disposal with particular emphasis on environmentally sound disposal methods for hair extension waste.

Assessment Conditions

Skills must be demonstrated in a hairdressing environment; this can be:

- a hairdressing industry workplace or
- a simulated hairdressing workplace, set up for the purpose of skills assessment that provides services to paying members of the public.

Assessment must ensure use of:

- paying clients with different with different hair extension requirements; these can be:
 - clients in a hairdressing industry workplace, or
 - clients in a simulated hairdressing workplace within a training organisation who have the expectation that the services provided reflect those of a commercial business
- sufficient client traffic to allow for prioritisation of tasks so that clients are serviced effectively in a logical sequence
- activities that require the individual to work with commercial speed, timing and productivity to:

- deal with multiple tasks simultaneously
- complete client services within designated timeframes that reflect accepted industry practice
- a hairdressing services workstation with:
 - one mirror per workstation
 - one adjustable client services chair per workstation
 - one blow dryer with heat diffuser per workstation
 - clean client gowns or wraps
 - professional styling and finishing products which can be:
 - gels
 - glazes
 - lotions
 - mousses
 - setting lotions
 - sprays
 - waxes
- hair dryers
- thermal tools:
 - thermostatically controlled ceramic flat irons
 - styling tongs
- a hair extension system that includes hair, bonding products and tools; hair extension type can be:
 - tape extensions
 - micro-links
 - flexi-bonds
- one operator trolley per workstation stocked with:
 - haircutting scissors
 - texturising and thinning shears
 - disposable blade safety razors
 - disposable razor blades
 - combs
 - brushes:
 - Denman style
 - round
 - vent
 - sectioning clips
 - hair rollers of different sizes
 - pin curl clips
 - pins
- product instructions

- manuals or product and equipment instructions for hair extension systems
- organisational procedures for:
 - client comfort and safety
 - work health and safety for hair extension services
 - waste minimisation
 - waste disposal.

Assessors must satisfy the Standards for Registered Training Organisation's requirements for assessors; and:

- hold a Certificate III or a Certificate IV qualification in Hairdressing, or be able to demonstrate equivalence of competencies; and
- have at least three years full time employment experience as a hairdresser in a salon environment where they have applied the skills and knowledge covered in this unit of competency; this cannot include any indentured traineeship or apprenticeship period.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=255d312b-db07-48f2-b6d6-1b0b06c42898>