



Australian Government

Assessment Requirements for SHBBFAS004 Provide lash and brow services

Release: 1

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Modification History

Supersedes and is not equivalent to SHBBFAS001 Provide lash and brow services.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- provide eight lash and brow treatments to clients suitable for the established client treatment objectives that together include at least three or more of the following services:
 - eyebrow shape
 - eyebrow tint
 - eyelash tint
 - eyelash lift
- design, record and maintain treatment plan and records for each of these clients specifying the details of:
 - adverse effects
 - contraindications
 - eyebrow shape
 - products used
 - service provided
 - skin sensitivity
 - service outcomes.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- state or territory and local health and hygiene regulations and requirements relevant to lash and brow services
- organisational policies and procedures relevant to lash and brow services:
 - difference between cleaning, disinfection and sterilisation
 - benefits of chemical and physical disinfection
 - methods of cleaning, disinfection and sterilisation
 - infection control procedures
 - when to sterilise tweezers
- infection control procedures relevant to lash and brow services:
 - difference between cleaning, disinfection and sterilisation

- benefits of chemical and physical disinfection
- methods of cleaning, disinfection and sterilisation
- infection control procedures
- when to sterilise tweezers
- infection control procedures and application of standard precautions as they apply to providing lash and brow services
- scope of practice of when to refer client to other practitioners
- organisational policies and procedures:
 - client record management
 - equipment use and maintenance
 - incident reporting
 - linen use and laundry procedures
 - personal hygiene and presentation
 - presentation of treatment area
 - waste disposal
 - work health and safety
- simplified cross section of skin
- hair structure and growth:
 - hair growth cycle and relationship to hair removal:
 - anagen stage
 - catagen stage
 - telogen stage
 - hair growth patterns
 - hair types:
 - vellus
 - terminal
 - factors effecting hair growth:
 - hormonal
 - hereditary
 - drugs and chemicals
 - effects of waxing and tweezing on hair
 - histology of hair
- methods of shaping brows:
 - waxing
 - threading
 - tweezing
- features and safe use of lash and brow products:
 - wax
 - bleaching agents
 - dyes and tints

- perming rods
- perming solution and neutraliser
- contraindications and their relationship to lash and brow services:
 - acne
 - allergies to products
 - infection in the eye or the eye area
 - bacterial, fungal, parasitic and viral infections
 - rashes
 - skin allergies
- appearance, causes and required action steps for the following skin reactions to lash and brow services:
 - eye inflammation
 - infections of eye or surrounding area
 - spotting on skin
 - hive like reactions
 - ingrown hair
 - infection of hair follicle
- sustainable operating procedures for the conservation of product, water and power
- aftercare advice, products and future treatments to maintain client treatment objectives.

Assessment Conditions

Skills must be demonstrated in a beauty industry environment; this can be:

- a beauty industry workplace or
- a simulated beauty workplace set up for the purpose of skills assessment, that provides services to paying members of the public.

Assessment must ensure access to:

- paying clients with different lash and brow requirements, who have the expectation that the services provided reflect those of a commercial business
- hand washing facilities:
 - basin
 - hot and cold running water
 - liquid soap
 - single use towels or hand dryer
- relevant workplace documentation:
 - blank client records
 - organisational policies and procedures relevant to lash and brow services
 - safety data sheets for cleaning products.

Assessment must ensure use of:

- cleaning and disinfection products and equipment

- disposable wax applicators
- hot and strip wax products from comprehensive and professional product range
- hot wax pots
- tweezers
- wax strips
- lash lift equipment:
 - lash isolating tool
 - under eye pads
 - silicone perming rods
 - perming solution and neutraliser
- individual work station consisting of:
 - treatment table with safe working access at both ends and sides
 - individual electricity supply
 - magnifying lamp
 - operator chair
 - trolley for products, bowls and equipment
- personal protective equipment:
 - disposable gloves
 - aprons
- tints from comprehensive and professional product range
- treatment towels or linen, or disposable linen.

Assessment activities that allow the individual to:

- provide lash and brow services within commercially realistic speed, timing and productivity
- demonstrate competency in an environment reflective of real work situations
- manage tasks and contingencies in the context of the job role.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors and:

- hold a qualification as a beautician or beauty therapist
- have worked as a beautician or beauty therapist for at least three years where they have applied the skills and knowledge of this unit of competency.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=255d312b-db07-48f2-b6d6-1b0b06c42898>