



Australian Government

RIIUND205D Respond to a workforce incident

Release: 2

RIIUND205D Respond to a workforce incident

Modification History

Release	Comment
1	This unit replaces RIIUND205A Respond to a workforce incident
2	Required frequency and volume of evidence amended in Performance evidence. Substantial amendments made in Assessment Conditions field, including: references to Industry Sectors, assessor and subject matter expert experience requirements, how assessment should be conducted and what it should confirm.

Application

This unit describes a participant's skills and knowledge required to respond to a workforce incident in Coal and Metalliferous Mining.

This unit is appropriate for those working in operational roles.

Licensing, legislative, regulatory and certification requirements that apply to this unit can vary between states, territories, and Industry sectors. Relevant information must be sourced prior to application of the unit.

Unit Sector

Coal mining

Metalliferous mining

Elements and Performance Criteria

1. Assess incident scene and prepare for response	1.1 Access, interpret and apply documentation and procedures for responding to a workforce incident and ensure the work activity is compliant 1.2 Interpret alarms and indicators to determine the nature, scope and location of the incident 1.3 Assess incident and determine appropriate course of action which may include mine site Trigger Action Response Plans (TARPs) 1.4 Locate, access and check serviceability of emergency equipment 1.5 Locate all local workers and ensure that they are removed from the incident scene, and erect barriers to prevent access by other
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	persons
	1.6 Notify appropriate people of occurrence and details of incident
2. Respond to emergency or incident situations	2.1 Select and use appropriate emergency equipment 2.2 Isolate potential sources of danger and put in place warning signs/signals/barriers 2.3 Take local measures to reduce impact of incident 2.4 Coordinate and control response to incident 2.5 Exercise control of the incident situation until formal relief is notified/received 2.6 Follow or implement evacuation procedures where appropriate 2.7 Continually monitor and assess emergency situation and changes in circumstances 2.8 Communicate requests for further assistance or evacuation to appropriate officials
3. Report and de-brief	3.1 Report verbally and in writing details of incident to relevant personnel 3.2 Provide information to investigating external agencies where required

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit. Further information is available in the Resources and Infrastructure Industry Training Package Companion Volume.

Unit Mapping Information

RIIUND205A Respond to a workforce incident

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272>

Assessment Requirements for RIIUND205D Respond to a workforce incident

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Performance Evidence

Evidence is required to be collected that demonstrates a candidate's competency in this unit. Evidence must be relevant to the roles within this sector's work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant documentation, policies and procedures
- implements the requirements, procedures and techniques for the safe, effective and efficient completion of responding to a workforce incident, including:
 - interpreting and assessing incidents and indicators
 - following and/or implementing appropriate evacuation procedures
- works effectively with others to undertake and complete the response to a workforce incident that meets all of the required outcomes, including:
 - removing local workers from incident scene and preventing entry by others
 - coordinate and control response activities
- demonstrates completion of responding to a workforce incident that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
 - locating, accessing and checking emergency equipment
 - selecting and using emergency equipment
 - selecting and using signs/signals/barriers to isolate identified potential danger areas
 - notifying occurrence and details of the incident to others using a minimum of two (2) of the following communication methods:
 - radio
 - telephone
 - telemetry
 - verbal

- written
- runners
- DAC
- PED
- signals

Knowledge Evidence

The candidate must demonstrate knowledge in responding to a workforce incident through:

- initial response First Aid
- firefighting techniques
- communication techniques
- ventilation techniques and equipment
- mine communication systems
- TARPs for Hazard Management Plans

Assessment Conditions

- An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
- this unit is best assessed in the context of this sector's work environment;
- where personal safety or environmental damage are limiting factors, assessment may occur in a simulated environment provided it is realistic and sufficiently rigorous to cover all aspects of this sector's workplace performance, including environment, task skills, task management skills, contingency management skills and job role environment skills; and,
- this unit must be assessed in compliance with relevant legislation/regulation and using policies, procedures, processes and operational manuals directly related to the industry sector for which it is being assessed; and,
- assessment may be conducted in conjunction with the assessment of other Units of Competency; and,
- assessment must confirm consistent performance can be applied in a range of relevant workplace circumstances; and,
- assessors must demonstrate the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and through the minimum years of current* work experience specified below in an Industry sector relevant to the outcomes of the unit; or,
- where the assessor does not meet experience requirements a co-assessment or partnership arrangement must exist between the qualified assessor and an Industry subject matter expert. The Industry subject matter expert should hold the unit being assessed (or an equivalent unit) and/or demonstrate equivalence of skills and knowledge at the unit level. An Industry technical expert must also demonstrate skills and knowledge from the minimum years of current work experience specified below in the Industry sector, including time spent in roles related to the unit being assessed; and,
- assessor and Industry subject matter expert requirements differ depending on the Australian Qualifications Framework Level (AQF) of the qualification being assessed and/or Industry Sector as follows:

Industry sector	AQF** Level	Required assessor or Industry subject matter expert experience
Drilling, Metalliferous Mining, Coal Mining, Extractive (Quarrying) and Civil Construction	1	1 Year
	2	2 Years
Drilling, Coal Mining and Extractive (Quarrying)	3-6	3 Years
Metalliferous Mining and Civil Construction	3-6	5 Years
Other sectors	Where this Unit is being assessed outside of the Resources and Infrastructure Sectors assessor and/or Industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no Industry standard is specified should comply with any relevant regulation.	

*Assessors can demonstrate current work experience through employment within Industry in a role relevant to the outcomes of the Unit; or, for external assessors this can be demonstrated through exposure to Industry by conducting frequent site assessments across various locations.

**Where a unit is being delivered outside of a Qualification the first numeric character in the Unit code should be considered to indicate the AQF level

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