



Australian Government

Assessment Requirements for RIICAR401D Supervise rehabilitation operations

Release: 2

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Modification History

Release	Comment
1	This unit replaces RIICAR401A Supervise rehabilitation operations
2	Required frequency and volume of evidence amended in Performance evidence. Substantial amendments made in Assessment Conditions field, including: references to Industry Sectors, assessor and subject matter expert experience requirements, how assessment should be conducted and what it should confirm.

Performance Evidence

Evidence is required to be collected that demonstrates a candidate's competency in this unit. Evidence must be relevant to the roles within this sector's work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant legislation, documentation, policies and procedures
- implements the requirements, procedures and techniques for the safe, effective and efficient supervision of rehabilitation operations including:
 - accessing and providing the necessary resources
 - preparing rehabilitation action plans
 - monitoring performance and reporting
- works effectively with others to undertake and complete the supervision of rehabilitation operations tasks that meets the required outcomes including:
 - consulting with team members to share information and prepare action plans
 - providing clear and timely written and verbal instructions
- demonstrates completion of supervising rehabilitation operations that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
 - ensuring completion of rehabilitation operations
 - monitoring and adjusting work programs where required to achieve outcomes
 - recommending improvements for safety and efficiency
 - reporting on work activities and rehabilitation outcomes

Knowledge Evidence

The candidate must demonstrate knowledge in supervising rehabilitation operations through:

- effective team leadership
- appropriate operational techniques
- selecting, providing and assigning appropriate plant and equipment
- developing and administering work plans
- risk, statutory compliance, health, safety, environmental, quality and communication requirements and procedures
- work planning techniques
- work monitoring methods

Assessment Conditions

- An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
- this unit must be assessed in the context of this sector's work environment; and,
- this unit must be assessed in compliance with relevant legislation/regulation and using policies, procedures, processes and operational manuals directly related to the industry sector for which it is being assessed; and,
- assessment may be conducted in conjunction with the assessment of other Units of Competency; and,
- assessment must confirm consistent performance can be applied in a range of relevant workplace circumstances; and,
- assessors must demonstrate the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and through the minimum years of current* work experience specified below in an Industry sector relevant to the outcomes of the unit; or,
- where the assessor does not meet experience requirements a co-assessment or partnership arrangement must exist between the qualified assessor and an Industry subject matter expert. The Industry subject matter expert should hold the unit being assessed (or an equivalent unit) and/or demonstrate equivalence of skills and knowledge at the unit level. An Industry technical expert must also demonstrate skills and knowledge from the minimum years of current work experience specified below in the Industry sector, including time spent in roles related to the unit being assessed; and,
- assessor and Industry subject matter expert requirements differ depending on the Australian Qualifications Framework Level (AQF) of the qualification being assessed and/or Industry Sector as follows:

Industry sector	AQF** Level	Required assessor or Industry subject matter expert experience
Drilling, Metalliferous Mining, Coal Mining, Extractive (Quarrying) and Civil Construction	1	1 Year
	2	2 Years

Drilling, Coal Mining and Extractive (Quarrying)	3-6	3 Years
Metalliferous Mining and Civil Construction	3-6	5 Years
Other sectors	Where this Unit is being assessed outside of the Resources and Infrastructure Sectors assessor and/or Industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no Industry standard is specified should comply with any relevant regulation.	

*Assessors can demonstrate current work experience through employment within Industry in a role relevant to the outcomes of the Unit; or, for external assessors this can be demonstrated through exposure to Industry by conducting frequent site assessments across various locations.

**Where a unit is being delivered outside of a Qualification the first numeric character in the Unit code should be considered to indicate the AQF level

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272>