



Australian Government

Department of Education, Employment and Workplace Relations

RGRPSH301A Implement stable operations

Release: 1

RGRPSH301A Implement stable operations

Modification History

Not Applicable

Unit Descriptor

Unit descriptor

This unit of competency specifies the outcomes required to implement stable operations, and follow rules and regulations for racing, OHS standards, directions and stable procedures for reporting problems and monitoring daily operations in racing stables.

To undertake this unit the candidate will be able to apply safe horse handling skills and workplace OHS standards. It is recommended that RGRPSH201A Handle horses be delivered in conjunction with or before this unit of competency.

This unit of competency operates in work environments of racing stables, paddocks, yards, racecourses and public areas.

Licensing, legislative, regulatory or certification requirements may apply to this unit. Check with your State Principal Racing Authority for current license or registration requirements.

Application of the Unit

Application of the unit

This unit of competency supports senior stablehands, trainers and others authorised to implement stable operations.

Competencies attained in this unit apply to the harness and thoroughbred codes of the industry. Consequently when performance criteria are applied they will relate to the harness or thoroughbred code and statements of attainment will reflect this distinction.

This unit can be contextualised for other industries while also maintaining the integrity of the unit.

Licensing/Regulatory Information

Refer to Unit Descriptor

Pre-Requisites

Prerequisite units

Employability Skills Information

Employability skills This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a unit of competency.

Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the required skills and knowledge section and the range statement. Assessment of performance is to be consistent with the evidence guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
Define job responsibilities of senior stablehands.	1. Obligations and responsibilities of trainers are identified in relation to operation of racing stable. 2. Obligations of racing employees in relation to rules and regulations of racing and OHS are followed. 3. Specific job responsibilities are complied with.
Comply with stable policies.	4. Procedures for use and security of medications are followed. 5. Emergency plans are complied with. 6. Procedures for reporting, managing and monitoring horses are followed. 7. Workplace conditions are maintained to comply with rules of racing and OHS.
Monitor daily operations in racing stable.	8. Arrival of rostered staff is confirmed and duties for the day are verified. 9. Amendments to normal routines are confirmed with trainer. 10. Completion of gear and equipment maintenance is verified. 11. Supplies are monitored and orders prepared according to stable policies and procedures.

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

Required skills

- applying safe handling and work practices when dealing with horses
- awareness of trainer and employee roles and responsibilities
- communicating with employer, supervisor, co-workers and feed merchants using assertive communication techniques to gather, interpret and relay information related to implementing stable operations
- completing duties in accordance with safe operating procedures and nominated time frame
- following instructions
- identifying, using and storing medications according to workplace procedures
- incorporating safe operating procedures into all instructions

REQUIRED SKILLS AND KNOWLEDGE

- reading and interpreting workplace documentation, including relevant rules of racing
- recognising changes in condition of horses
- relating to people from a range of social, cultural and ethnic backgrounds and with varying physical and mental abilities
- reporting problems promptly
- written communication skills to complete workplace documentation and reports.

Required knowledge

- communication procedures within stable and wider racing industry
- common horse illnesses and injuries
- emergency plans
- gear and equipment maintenance
- procedures for using medications
- racing industry animal welfare requirements
- racing industry safety requirements, including safe operating procedures
- relevant rules of racing
- stable supplies
- stable security
- staff duties and routines
- workplace conditions.

Evidence Guide

EVIDENCE GUIDE

The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.

Critical aspects for assessment and evidence required to demonstrate competency in this unit

The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy all of the requirements of the performance criteria, required skills and knowledge and the range statement of this unit and include evidence of the following:

- knowledge of the requirements, procedures and instructions that are to apply when implementing stable operations
- implementation of procedures and timely techniques to complete stable operations safely, effectively and efficiently
- working with others to undertake and complete stable operation tasks that meet required outcomes.

Evidence should be collected over a period of time using a range of harness or thoroughbred horses of different ages and sexes in racing stable and track environments.

Context of and specific resources for assessment

Competency must be assessed in a racing workplace that provides access to the required resources or simulated environment approved by the relevant State Principal Racing Authority. Assessment is to occur under standard and authorised work practices, safety requirements and environmental constraints. It is to comply with relevant regulatory requirements or Australian Standards requirements.

Assessment of the practical components of this unit will be by observation of relevant skills.

The following resources must be available:

- a variety of harness or thoroughbred horses
- materials and equipment relevant to assessing candidate's ability to implement stable operations
- safe handling areas, such as racing stables, and training and racetracks
- work instructions and related documentation.

Method of assessment

Assessment methods must satisfy the endorsed Assessment Guidelines of the Racing Training Package.

The suggested strategies for the assessment of this unit

EVIDENCE GUIDE

are:

- written and/or oral assessment of candidate's required knowledge
- observed, documented and firsthand testimonial evidence of candidate's application of practical tasks
- simulation exercises conducted in a State Principal Racing Authority approved simulated environment.

Evidence is required to be demonstrated over a period of time, therefore where performance is not directly observed any evidence should be authenticated by supervisors or other appropriate persons.

Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended, for example:

- RGRCMN201A Follow OHS procedures and observe environmental work practices
- RGRPSH201A Handle horses.

Guidance information for assessment

Assessment methods should reflect workplace demands (e.g. literacy and numeracy demands) and the needs of particular target groups (e.g. people with disabilities, Aboriginal and Torres Strait Islander people, women, people with a language background other than English, youth and people from low socioeconomic backgrounds).economic backgrounds).

Range Statement

RANGE STATEMENT

The range statement relates to the unit of competency as a whole. It allows for different work environments and situations that may affect performance. Bold italicised wording in the performance criteria is detailed below.

The range statement provides details of how this competency can be used in the workplaces of the racing industry to implement stable operations. Workplaces include harness or thoroughbred stables and racecourses, training tracks and public areas.

Obligations and responsibilities of trainers will include:

- adhering to responsibilities under national and state codes of practice; federal, state and territory legislation; and local government

RANGE STATEMENT

	- regulations covering animal welfare - complying with rules of racing - complying with OHS legislation and providing duty of care, covering: - safe plant and equipment - safe systems of work - safe premises - information, instructions and training - adequate supervision - dealing with clients - managing stable - training horses.
<i>Obligations of racing employees</i> will include:	- complying with Australian and local rules of racing - contributing to safe work arrangements - cooperating with employers - following animal welfare principles - following directions of trainers or supervisors - following safe operating procedures.
<i>Rules and regulations of racing and OHS</i> will include:	- OHS, including: - contributing to safe work environment - cooperating with employer: - wearing prescribed safety equipment - obeying health and safety rules - notifying trainer or supervisor of potential or actual hazards - following directions of trainer or supervisor - rules of racing, including: - drug use as related to horses and personnel - harassment - registration or identity card - stable security.
<i>Procedures for use and security of medications</i> will include:	- inventory - locked cabinets - nominated person to use - system of identifying horses for treatment - rules of racing - safe horse handling - safe disposal of materials, including sharps and

RANGE STATEMENT

	containers
	• recording treatments • material safety data sheets.
Emergency plans will include:	• emergency phone numbers • evacuation plans • fire or flood plans • injury to people • injury to horses.
Reporting, managing and monitoring horses will include:	• feed and water intake • gear fit and use • illnesses and injuries • maintaining horse record systems • presentation of horses at trackwork, trials and race meetings • post-work recovery • rugging requirements • temperature monitoring.
Workplace conditions may include:	• avoiding diseases and infections • doing job the correct way • following track rules and regulations • following stable procedures • keeping work areas clean and tidy • reporting injuries • reporting workplace hazards • using safe handling and lifting methods • using the right equipment.
Gear and equipment maintenance may include:	• checking gear inventory • cleaning gear • inspecting stable equipment, including: • rakes • shovels • wheelbarrows • recommending purchase of new gear or equipment • removing and reporting broken or damaged gear or equipment • sending gear or equipment for repair.
Supplies will include:	• bedding • disinfectants • feed and feed supplements

RANGE STATEMENT

- gear and equipment
- grooming tools
- medications and associated veterinary items
- rugs.

Unit Sector(s)

Unit Sector Harness and thoroughbred racing codes

Co-requisite units

Co-requisite units

Functional Area

Functional Area Racing performance services