



Australian Government

RGRPSG207 Demonstrate greyhound racing industry integrity and ethical practice

Release: 1

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Modification History

Release	Comments
Release 1	This version released with RGR Racing and Breeding Training Package Version 1.0.

Application

This unit of competency describes the skills and knowledge required to comply with greyhound racing industry ethics and to behave with integrity regarding the rules of racing and related protocols. It requires an understanding of the effects of noncompliance on the image of racing and on licensed or registered individuals.

The unit applies to all individuals who participate in the greyhound racing industry, including owners, breeders, educators, trainers, assistants and trial track operators.

Licensing, legislative, regulatory or certification requirements may apply to this unit. Refer to your state or territory Controlling Body or Principal Racing Authority for current licence or registration requirements.

Pre-requisite Unit

Nil

Unit Sector

Performance services greyhounds (PSG)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Meet integrity requirements	1.1 Identify licensing schemes, codes of practice and legislative requirements related to animal welfare in the greyhound industry 1.2 Interpret the rules of racing as they apply to own role, and follow their requirements

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.3 Determine acceptable and non-acceptable behaviour and practices 1.4 Display integrity in own behaviour, including reporting observed breaches to appropriate authorities 1.5 Follow directions and carry out requests given by stewards and officials
2. Demonstrate ethical practice	2.1 Demonstrate open, honest and ethical dealings with stakeholders and other organisations 2.2 Place industry goals above self-interest or gain and promptly declare perceived or actual conflicts of interest 2.3 Demonstrate commitment to ethical animal welfare practices and report any breaches to appropriate authorities
3. Operate within social licence conditions	3.1 Interpret context and changes in community expectations of the greyhound racing industry 3.2 Identify factors that affect public perceptions of the greyhound racing industry 3.3 Model ethical practice in all actions to enhance public confidence in racing integrity
4. Participate ethically in industry communication	4.1 Build confidence and show commitment to integrity when communicating with individuals and public 4.2 Provide accurate information about racing that complies with the rules of racing 4.3 Conduct open, honest and ethical communication with industry organisations and individual stakeholders 4.4 Follow the Principal Racing Authority social media policy, including regulations and legislation related to non-discriminatory language and behaviour 4.5 Treat the ideas and opinions of industry staff, licensees and other stakeholders with politeness and respect 4.6 Deal with sensitive and private information according to applicable Principal Racing Authority privacy and information policies, and relevant legislation 4.7 Deal with conflict openly and honestly to never jeopardise race integrity or animal welfare

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Select information on workplace policies, community views on racing, animal welfare, and the rules of racing from a range of written texts, both online and in hard copy
Oral Communication	Discuss with racing staff the requirements of work roles and basic concepts relating to community views on racing, and industry policy
Learning	Build knowledge about community views on animal welfare, and how to model ethical behaviour

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
RGRPSG207 Demonstrate greyhound racing industry integrity and ethical practice	RGRCMN001A Comply with the rules of racing and related protocols	Content used to create greyhound specific unit	No equivalent unit

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5c4b8489-f7e1-463b-81c8-6ecce6c192a0>

Assessment Requirements for RGRPSG207 Demonstrate greyhound racing industry integrity and ethical practice

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has demonstrated a commitment to integrity in the greyhound racing industry and followed ethical practices over a period of time that included having:

- demonstrated a knowledge and understanding of acceptable and unacceptable behaviour on at least three occasions
- demonstrated the ability to recognise and report unethical behaviour and breaches of integrity on at least three occasions
- provided examples of compliance and non-compliance with social media policies in response to three scenarios.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- principles of racing industry ethics and integrity, including the behaviours that constitute ethical and unethical conduct in racing
- animal welfare and ethics codes of practice and requirements
- roles and powers of registration and licensing bodies
- the concept of a social licence and what it means for the greyhound industry
- ethical and integrity issues confronting greyhound industry participants
- acceptable and non-acceptable behaviour and practices in greyhound racing
- appeals and inquiries processes and procedures
- range of different communication channels used in the industry, including private, public, online and on-the-record
- industry standards and expectations
- own roles and responsibilities in relation to other industry personnel
- protocols and procedures for communicating with stewards and racing officials
- regulations and legislation related to non-discriminatory language and behaviour

- rules of racing.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
 - a greyhound establishment or an environment that accurately represents workplace conditions
- specifications:
 - access to the rules of racing, and relevant codes of practice for greyhound racing and for greyhound health and welfare.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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