



Australian Government

PUAEMR018 Work in an emergency management context

Release: 1

PUAEMR018 Work in an emergency management context

Modification History

Release 1. This is the first release of this unit of competency in the PUA Public Safety Training Package.

Application

This unit of competency involves the skills and knowledge required to apply emergency management concepts and principles, jurisdictional emergency management arrangements, organisational policies, procedures and planning to decision making. It includes confirming organisational emergency management requirements, contributing to stakeholder awareness of emergency management as well as supporting organisational and community emergency planning and decision making.

The unit applies to personnel who are undertaking or are preparing to work in an emergency management role within their organisation and/or local community and requires broad knowledge of emergency management frameworks within differing jurisdictions.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Emergency Management

Unit Sector

Not applicable

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

1 Confirm organisational emergency management

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1.1 Relevant emergency management information is identified and accessed

requirements

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| | 1.2 | Emergency management information is reviewed to identify requirements, roles and responsibilities for stakeholders |
| | 1.3 | Implications of emergency management requirements for organisational planning, policies, procedures, systems and resource allocation is identified |
| | 1.4 | Implications of emergency management requirements for stakeholders and local communities are identified |
| | 1.5 | Action plans are used, in accordance with organisational policies and procedures |
| 2 | Contribute to stakeholder awareness of emergency management | |
| | 2.1 | Application of emergency management concepts and principles to enhance the resilience of organisations and communities is conveyed to stakeholders |
| | 2.2 | Emergency management arrangements are explained to stakeholders to illustrate the multi-organisational approach and to distinguish between the roles and responsibilities of key agencies and/or organisations |
| 3 | Support organisational and community emergency planning and decision making | |
| | 3.1 | Strategies to prepare and engage with stakeholders are identified, in accordance with organisational policies and procedures |
| | 3.2 | Methods for conducting an all hazards, risk and vulnerability analysis for the organisation or community are identified |
| | 3.3 | Hazards, risk and vulnerability analysis is participated in and supported |
| | 3.4 | Prevention and mitigation preparedness, response and recovery strategies are identified, in consultation with stakeholders |
| | 3.5 | Planning and the development and improvement of organisational policies and procedures are identified |
| | 3.6 | Components of emergency plans are implemented, in accordance with organisational procedures |

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to PUAEMR018A Work in an emergency management context.

Links

PUA Training Package Companion Volume Implementation Guide is found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=3eca5672-6d5a-410b-8942-810d0ba05bbf>

Assessment Requirements for PUAEMR018 Work in an emergency management context

Modification History

Release 1. This is the first release of this unit of competency in the PUA Public Safety Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements and performance criteria on at least one occasion and includes

- accessing sources of emergency management information
- confirming organisational emergency management requirements
- contributing to stakeholder awareness, preparedness and engagement of emergency management
- discussing emergency risks, implications and impacts of proposed treatments for an organisation and/or community
- following organisational policies and procedures including Work, Health and Safety (WHS)/Occupational Health and Safety (OHS) requirements and risk mitigation
- locating and interpreting emergency management related legislation, regulations, plans, policies, procedures and information about an organisation or community
- preparing and engaging stakeholder strategies
- supporting organisational, community emergency planning and decision making
- working collaboratively with stakeholders to achieve outcomes

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all the requirements of the elements and performance criteria and includes knowledge of

- emergency management terminology, concepts and principles
- emergency risk management processes and industry standards
- stakeholder engagement
- legislative and regulatory requirements and organisational arrangements for emergency management
- organisational documentation, policies and procedures including Work, Health and Safety (WHS)/Occupational Health and Safety (OHS) requirements, risk mitigation and facility emergency response plans
- prevention and mitigation, preparedness, response and recovery strategies including
 - building codes
 - community education

- community restoration and reconstruction
- critical incident stress management, personal support and counselling
- emergency management planning
- financial support
- land use management
- legislation and regulation
- mutual aid agreements
- safety standards
- training and exercises
- warning systems
- reliable sources of emergency management information including
 - Australian Bureau of Statistics data for communities including population distribution, social, cultural, health status and education data
 - authoritative websites
 - details of key infrastructure and emergency and support services
 - documented risk assessments conducted by organisations and communities
 - expert advice including local sources
 - publications including published reports and inquiries
 - real time operational information
 - state, territory or local emergency sub-plans
 - state, territory or local legislation dealing with emergency management
- facility emergency management response information and advice to be provided

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Competency should be demonstrated in a range of contexts throughout the duration of significant emergency management activities or during components of a number of emergency management related activities.

Resources for assessment must include access to

- a range of relevant exercises, case studies and/or simulations
- relevant and appropriate materials, equipment, tools and personal protective clothing and equipment currently used in industry including
 - emergency management legislation, regulations, plans, policies and procedures
 - organisational plans, policies and procedures
- applicable documentation including industry standards, equipment specifications, regulations, codes of practice and operational manuals.

Links

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