



Australian Government

PUA80119 Graduate Diploma of Crisis Leadership

Release 2

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Modification History

Release 2. This is the second release of this qualification in the PUA Public Safety Training Package. The following units has been updated in the general elective group:

- BSBFIN801 Lead financial strategy development
- BSBINS603 Initiate and lead applied research
- BSBLDR601 Lead and manage organisational change
- BSBLDR811 Lead strategic transformation
- BSBLDR812 Develop and cultivate collaborative partnerships and relationships
- BSBLDR813 Lead and influence ethical practice
- BSBSTR801 Lead innovative thinking and practice
- BSBSTR802 Lead strategic planning processes for an organisation.

Release 1. This is the first release of this qualification in the PUA Public Safety Training Package.

Qualification Description

This course is intended to provide participants with the knowledge skills required to lead in a crisis. The course will challenge participants to explore their own leadership styles and rethink traditional models of leadership in the context of rapidly changing crisis environments. It is designed for those with significant knowledge and experience of working in emergency management leadership roles in a variety of settings.

In these roles, they are required to undertake research; write papers and reports; communicate with diverse audiences; undertake risk assessments; plan, implement, audit and lead programs; problem solve and make high level judgements about organisational and community needs during all phases of a crisis. Typically, they have full responsibility and accountability for team and/or organisational output.

Competency in this qualification requires the demonstration of crisis leadership skills and knowledge of

- leadership models and strategies suitable for implementation during all phases of a crisis
- personal attributes that exemplify leadership whilst responsible for wide ranging accountabilities in a crisis
- leading team processes during time critical decision making
- creating innovative solutions to crisis situations using structured approaches based on situational awareness and analysis
- commanding and leading resources during a crisis
- leading and participating in multi-organisational/agency settings
- designing research and implementing programs that demonstrate reflective and situational awareness

- leading programs that address psychological and/or stress impacts

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Candidates may enter the qualification through several paths including:

- undergraduate degree
- advanced diploma in a relevant field of study with a minimum of two years' work experience
- other documented evidence deemed to be equivalent to an undergraduate degree five years' workplace experience including leadership and management responsibility and/or complexity in emergency management and/or public safety.

Packaging Rules

A total of 9 units of competency comprising

- **7 core units** listed below; plus
- **2 elective units** from the general elective units listed

Choose 2 elective units from the elective unit list below or elsewhere within this training package or another endorsed training package or accredited course.

All elective units selected from outside this qualification must be from an equivalent qualification level or higher.

Elective units selected from outside the qualification must not duplicate content already covered by units in this qualification.

Where imported units are selected, care must be taken to ensure that all prerequisite units specified are complied with.

Prerequisites attached to any of the units must be obtained and are additional to the number of units required for this qualification.

Where a prerequisite is attached to a unit it is identified by the symbol ⊥.

Core units

PUAECL001	Evaluate societal threats, uncertainty and surprise
PUAECL002	Lead and manage programs that develop resilience
PUAECL003	Deliver value in crisis
PUAECL004	Lead in a crisis
PUAECL005	Support communities for crisis
PUAECL006	Recognise personal effectiveness in a crisis

PUAECL007 Define crisis context

Elective units

BSBFIN801 Lead financial strategy development

BSBINS603 Initiate and lead applied research

BSBLDR601 Lead and manage organisational change

BSBLDR811 Lead strategic transformation

BSBLDR812 Develop and cultivate collaborative partnerships and relationships

BSBLDR813 Lead and influence ethical practice

BSBSTR801 Lead innovative thinking and practice

BSBSTR802 Lead strategic planning processes for an organisation

Qualification Mapping Information

This qualification is new.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=3eca5672-6d5a-410b-8942-810d0ba05bbf>