



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **PSP60412 Advanced Diploma of Government (Human Resources)**

**Release: 1**

## **PSP60412 Advanced Diploma of Government (Human Resources)**

### **Modification History**

<b>Release</b>	<b>TP Version</b>	<b>Comments</b>
1	PSP12 V1	First release. Supersedes and equivalent to PSP60404

### **Description**

This specialist qualification covers the competencies required of those managing human resources within a public sector organisation. Electives can reflect a broad-based approach or have a particular focus within Human Resource Management, Human Resource Development, Industrial Relations or Organisational Development. Electives should reflect the responsibilities of the individual and the job skills required for effective performance. Where a free choice of Electives is possible in the qualification packaging rules, Electives may also be drawn from other Training Packages to reflect the work context and career plans of the individual.

### **Pathways Information**

Not applicable.

### **Licensing/Regulatory Information**

Not applicable.

### **Entry Requirements**

Not applicable.

### **Employability Skills Summary**

Not applicable.

## Packaging Rules

15 units of competency are required for this qualification:

- 7 core units
- 8 elective units

Choose 8 elective units

- 6 units from those electives listed below
- 2 units from elsewhere within this Training Package, **or** from another endorsed Training Package, or from an Accredited Course

**Units selected should not duplicate content already covered by other units in this qualification.**

All elective units must be selected from an equivalent qualification level or higher, unless otherwise stated.

\*\* For this qualification, a maximum of 1 unit from Diploma level may be used.

Core Units	
PSPETHC601B	Maintain and enhance confidence in public service
PSPGOV601B	Apply government systems
PSPGOV602B	Establish and maintain strategic networks
PSPLEGN601B	Manage compliance with legislation in the public sector
PSPMNGT605B	Manage diversity
PSPOHS602A	Manage workplace safety
PSPPOL603A	Manage policy implementation
Elective Units	
PSPHR603B	Provide advisory and mediation services
PSPHR612A	Manage recruitment
PSPHR613A	Manage retention and separation
PSPHR614A	Manage employment relations
PSPHR615A	Manage human resource development strategies
PSPHR616A	Manage performance management system
PSPHR617A	Manage redeployment
PSPHR618A	Manage human resource information

PSPHR619A	Manage remuneration strategies and plans
PSPHR620A	Manage organisational development
PSPHR621A	Manage organisational design strategies
PSPHR702B	Formulate a strategic human resource plan
PSPHR703A	Provide leadership in strategic human resource management
PSPMNGT611A	Manage evaluations
PSPOHS601B	Establish and maintain a workplace safety system