



Australian Government

PSPWPI009 Facilitate improvement in workplace legislative performance

Release: 1

PSPWPI009 Facilitate improvement in workplace legislative performance

Modification History

Supersedes and is not equivalent to PSPWPI002 Facilitate improvement in workplace legislative performance.

Application

This unit describes the performance outcomes, skills and knowledge required to facilitate the development and implementation of workplace improvement strategies related to work, health and safety (WHS) legislation.

Those undertaking this unit work independently, performing complex tasks in a range of familiar contexts, facilitating improvement to workplaces to ensure compliance with legislation.

The skills in this unit must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

Workplace inspection

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

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|---|--|
| 1. Facilitate development of work health and safety improvement strategies. | 1.1. Access and use current information about enabling legislation to maintain up-to-date knowledge of enabling legislation and regulation requirements.
1.2. Identify jurisdictional policies and procedures that are relevant to the education and facilitation of stakeholders.
1.3. Identify stakeholders to assist in the facilitation of workplace improvements.
1.4. Explain to the workplace the limitations of own and WHS regulator role. |
| 2. Facilitate implementation of work health and safety improvements. | 2.1. Facilitate processes for improving workplace legislative compliance in collaboration with stakeholders.
2.2. Develop, in consultation with stakeholders, timelines and responsibilities for improving legislative compliance.
2.3. Provide documented advice to stakeholders on the requirements for effective workplace improvements.
2.4. Provide guidance and support to assist implementation of WHS improvements. |
| 3. Review effectiveness of workplace improvements. | 3.1. Monitor outcomes of workplace improvements.
3.2. Report on outcomes of monitoring to stakeholders in accordance with jurisdictional policies and procedures.
3.3. Provide feedback to stakeholders on the effectiveness of workplace improvement strategies. |

Foundation Skills

Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.

SKILLS	DESCRIPTION
Reading skills to:	interpret complex and formal documents, including legislation.
Numeracy skills to:	estimate and allocate time to sequencing implementation plans.
Oral communication skills to:	explain complex and formal documents, including legislation, and their application to workplace situations.

Unit Mapping Information

Supersedes and is not equivalent to PSPWPI002 Facilitate improvement in workplace legislative performance.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Assessment Requirements for PSPWPI009 Facilitate improvement in workplace legislative performance

Modification History

Supersedes and is not equivalent to PSPWPI002 Facilitate improvement in workplace legislative performance.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and on at least one occasion:

- apply risk management principles
- undertake research and analysis
- communicate and influence to facilitate change in the workplace
- provide advice and participate in discussions involving complex exchanges of oral information
- facilitate improvement in workplace legislative performance.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- principal legislation and regulations applicable to inspector powers
- jurisdictional policies and procedures applying to WHS regulators
- principles of WHS risk management
- facilitation skills, including:
 - negotiation and conflict resolution skills
 - time management skills
 - interpersonal skills.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure access to:

- principal legislation and regulations applicable to inspector powers
- jurisdictional policies and procedures applying to WHS regulators
- resources and equipment of the working environment.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

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