



Australian Government

Assessment Requirements for PSPWPI008 Evaluate and report on workplace legislative compliance

Release: 1

Assessment Requirements for PSPWPI008 Evaluate and report on workplace legislative compliance

Modification History

Supersedes and is not equivalent to PSPWPI001 Evaluate workplace legislative compliance.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

- on at least one occasion:
 - undertake compliance activities in accordance with legislative and jurisdictional policies and procedures
 - engage in communication to provide advice on legislation relevant to compliance, using complex exchanges of oral information
 - use mediation or negotiation skills as applicable
 - undertake conflict resolution
 - use equipment and technology in accordance with jurisdictional policies and procedures
- evaluate workplace legislative compliance in three or more contexts or on three or more occasions.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- principal legislation applicable to inspector powers
- jurisdictional policies, procedures, guidelines and protocols
- impact of hazards and risks
- strengths and weaknesses of possible control measures and the reasons for choosing a reasonably practicable solution
- principles of evidence-based decision making, including:
 - the nature of evidence
 - safe methods of evidence collection
 - assessment and evaluation of relevance of evidence collected
 - application of compliance decisions
- principles of WHS risk management, including:
 - hierarchy of controls prior to conducting a workplace assessment and
 - when assisting with workplace compliance
- technical aspects associated with hazards and potential risks relative to jurisdictional issues.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure access to:

- principal legislation applicable to inspector powers,
- jurisdictional policies, procedures, guidelines and protocols relating to workplace legislative compliance
- resources and equipment of the working environment.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>