



Australian Government

PSPWPI002 Facilitate improvement in workplace legislative performance

Release: 1

PSPWPI002 Facilitate improvement in workplace legislative performance

Modification History

Release	Comments
1	This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages. This unit supersedes and is equivalent to PSPWPI502B Facilitate improvement in workplace legislative performance. • Unit code updated • Content and formatting updated to comply with new standards • All PC transitioned from passive to active voice

Application

This unit describes the skills required to facilitate the introduction, management and evaluation of change in the work environment to improve workplace health and safety (WHS) and/or workers compensation and/or injury management and/or workplace relations. It includes facilitating the development and implementation of workplace improvement strategies, and reviewing the effectiveness of workplace improvements.

This unit applies to those working to facilitate improvement to workplaces to ensure compliance with legislation.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work independently performing complex tasks in a range of familiar contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Workplace inspection

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Facilitate the development of workplace improvement strategies	1.1 Identify and consult stakeholders when facilitating workplace improvements. 1.2 Identify if future trends and stakeholder needs are consistent with the organisation's priorities. 1.3 Facilitate processes for improving workplace legislative compliance in collaboration with stakeholders.
2. Facilitate implementation of workplace improvements	2.1 Provide advice to stakeholders on the requirements for effective workplace improvements. 2.2 Provide guidance and support to assist implementation of workplace improvements.
3. Review effectiveness of workplace improvements	3.1 Evaluate the mechanisms for monitoring workplace improvements with stakeholders. 3.2 Communicate the outcomes of monitoring and evaluation to internal and/or external stakeholders. 3.3 Monitor and evaluate the impact of workplace improvement strategies on stakeholders and reflect results in future improvement activities.

Foundation Skills

Foundation skills are embedded within the elements and performance criteria of this unit.

Unit Mapping Information

This unit supersedes and is equivalent to PSPWPI502B Facilitate improvement in workplace legislative performance.

Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Assessment Requirements for PSPWPI002 Facilitate improvement in workplace legislative performance

Modification History

Release	Comments
1	These Assessment Requirements were released in PSP Public Sector Training Package release 1.0 and meet the Standards for Training Packages. • Assessment Requirements created drawing upon specified assessment information from superseded unit

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- applying risk management principles
- undertaking research and analysis
- communicating and influencing in order to facilitate change in the workplace
- reading and explaining complex and formal documents, including legislation and their application to clients' situations
- providing advice and participating in discussions involving complex exchanges of oral information
- facilitating improvement in workplace legislative performance in 3 or more contexts or on 3 or more occasions.

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- work health and safety and/or workers compensation and/or injury management and/or workplace relations legislation, policies and requirements
- risk management principles
- change management processes

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>