



Australian Government

PSPSCI006 Promote innovation and change through extension

Release: 1

PSPSCI006 Promote innovation and change through extension

Modification History

Release	Comments
1	This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages. This unit supersedes and is equivalent to PSPSCI402A Promote innovation and change through extension. • Unit code updated • Content and formatting updated to comply with new standards • All PC transitioned from passive to active voice

Application

This unit describes the skills required to provide extension activities at an experienced level where independent judgment is used to determine the means of achieving specified objectives within generally directed programs. It includes identifying extension objectives and methodologies, preparing for extension work, promoting change through information and advice, and monitoring and evaluating the adoption of change.

This unit applies to those working to promote innovation and change through extension.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work independently, while performing complex tasks in a range of familiar contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Government Science and Technology

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe	Performance criteria describe the performance needed to

the essential outcomes	demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Identify extension objectives and methodologies	1.1 Identify required extension outcomes. 1.2 Identify extension objectives to meet organisational outcomes and client needs. 1.3 Identify client target groups and analyse research information to determine how it may best be used to facilitate change in the target groups. 1.4 Determine dissemination methodology, techniques and strategies in accordance with type of research information and client needs and/or preferences. 1.5 Identify and handle issues relating to intellectual property.
2. Prepare for extension work	2.1 Develop industry knowledge to facilitate client decision making and the implementation of improved practices. 2.2 Identify and apply risk management strategies. 2.3 Obtain and manage resources, and develop extension materials and activities.
3. Promote change through information and advice	3.1 Provide information and advice in a form and medium that clients can apply. 3.2 Maintain presentation standards and provide information and advice. 3.3 Assist clients to implement change and handle resistance to change. 3.4 Use feedback from clients to identify problems and new issues and provide further information and/or advice.
4. Monitor and evaluate adoption of change	4.1 Monitor the implementation of change and manage contingencies. 4.2 Evaluate and report outcomes against extension objectives and project outputs, and modify extension processes to address identified problems in response to client feedback. 4.3 Implement and monitor changes to extension programs to ensure continuous improvement. 4.4 Identify outcomes with implications for organisational policy and make contributions to policy development.

Foundation Skills

Foundation skills are embedded within the elements and performance criteria of this unit.

Unit Mapping Information

This unit supersedes and is equivalent to PSPSCI402A Promote innovation and change through extension.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>