



Australian Government

PSPPCM027 Evaluate and improve strategic procurement performance

Release: 1

PSPPCM027 Evaluate and improve strategic procurement performance

Modification History

Release	Comments
1	This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages. This unit supersedes and is equivalent to PSPPROC706A Evaluate and improve strategic procurement performance. • Unit code updated • Content and formatting updated to comply with new standards • All PC transitioned from passive to active voice

Application

This unit describes the skills required to evaluate an organisation's strategic approach to procurement and the achievement of government policies and objectives for procurement. It includes determining evaluation measures and criteria; evaluating organisational achievement, procurement plans, and strategic procurement goals and policies; and implementing continuous improvement in procurement performance.

This unit applies to those working in roles involved in procurement.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work autonomously consulting others as required, performing sophisticated tasks in a range of familiar contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Procurement

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Determine evaluation measures and criteria	1.1 Determine measures for evaluation to provide value for money. 1.2 Determine evaluation measures and criteria according to Government policy and objectives, nature, values and character of the organisation. 1.3 Add information about progress towards objectives, strategic goals and implementation of procurement policies.
2. Evaluate organisational achievement	2.1 Evaluate against strategic procurement goals, policies, plans and codes/standards of behaviour, considering evidence from procurement activities. 2.2 Compare conclusions from evaluation and the agreed criteria, supported by evidence and reported with respect to strategic goals. 2.3 Identify performance failures and discuss reasons with stakeholders. 2.4 Consult stakeholders prior to publication of any report on performance that may affect the interests of stakeholders. 2.5 Provide reports.
3. Evaluate procurement plans and their implementation	3.1 Identify and present causes of success and failure, supported by evidence. 3.2 Report and justify alternative explanations 3.3 Provide explanations to counter possible objections where there is no obvious solution to a situation. 3.4 Provide advice learnt from previous success or failure and use it in the future planning of procurement. 3.5 Provide feedback to those whose performance is examined.
4. Evaluate strategic procurement goals, policies and performance	4.1 Identify strengths and weaknesses in strategic procurement goals, policies and performance. 4.2 Formulate recommendations for building on strengths and addressing weaknesses.
5. Implement continuous improvement in procurement performance	5.1 Implement recommendations. 5.2 Incorporate review and reformulation of strategic procurement goals and policies into the cycle of continuous improvement of strategic procurement. 5.3 Monitor, measure and manage procurement performance for

	continuous improvement.
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Foundation Skills

Foundation skills are embedded within the elements and performance criteria of this unit.

Unit Mapping Information

This unit supersedes and is equivalent to PSPPROC706A Evaluate and improve strategic procurement performance.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

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Assessment Requirements for PSPPCM027 Evaluate and improve strategic procurement performance

Modification History

Release	Comments
1	These Assessment Requirements were released in PSP Public Sector Training Package release 1.0 and meet the Standards for Training Packages. • Assessment Requirements created drawing upon specified assessment information from superseded unit

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- consulting and negotiating with stakeholders at the highest levels of organisations and the community
- engaging in strategic networking within probity boundaries with key stakeholders
- convey complex ideas to a wide range of audiences
- constructing and approving high level complex documents
- managing teams of expert negotiators in functions

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- Commonwealth, state or territory, and local government legislation, policies, practices and guidelines relating to strategic procurement, including environmental purchasing guidance
- government procurement environment
- financial rules and regulations relating to strategic procurement
- strategic procurement planning processes
- standards of organisational procurement performance obtained
- procurement and probity best practice standards
- performance measurement, monitoring and continuous improvement cycles in the context of evaluating and improving procurement performance

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

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