



Australian Government

Assessment Requirements for PSPGEN145 Work effectively in the organisation

Release: 1

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Modification History

Supersedes and is equivalent to PSPGEN009 Work effectively in the organisation.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and on at least one occasion:

- undertake self reflection
- communicate with diverse audiences, including discussion of competency recognition or development needs
- present and report information to others
- plan and manage time in relation to own work goals.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- requirements of legislation, regulations, policies, procedures, and guidelines relating to work in the organisation
- competency requirements of current duties
- principles of career planning and personal development including taking responsibility for own learning and development
- self-assessment techniques
- alternative work strategies
- learning and development strategies
- organisational risk management procedures.

Assessment Conditions

- Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure access to:

- legislation, regulations, policies, procedures, and guidelines relating to the organisation.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>