



Australian Government

Assessment Requirements for PSPGEN119 Foster leadership and innovation

Release: 1

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Modification History

Supersedes and is equivalent to PSPGEN069 Foster leadership and innovation.

Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and on at least one occasion:

- apply legislation, regulations and policies relating to the public sector
- provide leadership and delegation
- apply innovation in own work
- communicate with a diverse workforce including listening, giving and receiving feedback and conflict resolution
- mentor and motivate others
- undertake evaluation
- match staff competence to task requirements.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- legislation, regulations, policies, procedures and guidelines relating to the public sector
- innovation and its application in the workplace
- leadership principles
- equity and inclusion principles
- techniques for evaluating workgroup activities
- group dynamics
- coaching practices to develop leadership and innovation skills
- use of feedback in planning processes
- mentoring and motivating others
- conflict resolution techniques.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure access to:

- legislation, regulations, policies, procedures and guidelines relating to the public sector
- resources and equipment of the working environment.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>