



Australian Government

PSPGEN106 Conduct research and analysis

Release: 1

PSPGEN106 Conduct research and analysis

Modification History

Supersedes and is not equivalent to PSPGEN046 Undertake research and analysis.

Application

This unit describes the performance outcomes, skills and knowledge required to undertake research and analysis.

This unit applies to those working in generalist and specialist roles within the public sector. Those undertaking this unit performing complex tasks in a range of familiar contexts.

The skills in this unit must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Competency Field

General

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes

1. Identify and plan research.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- 1.1 Define information needs based on work objectives and client and organisational requirements.
- 1.2. Evaluate and select potential sources of information and the format in which they are presented in line with the purpose and audience for the research.
- 1.3. Develop and confirm strategies to acquire required information.

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| 2. Collect and store research information. | <ul style="list-style-type: none">2.1. Research information according to the plan and within resource allocation.2.2. Assess initial search results and address gaps using the same or adjusted research strategies.2.3. Communicate the methods and outcomes of research, and the criteria used to make information decisions and choices.2.4. Store research information in accordance with security requirements and organisational policies and procedures. |
| 3. Analyse information and apply the results of analysis. | <ul style="list-style-type: none">3.1. Examine, compare and evaluate information from various sources for content, structure and logic.3.2. Select analytical techniques and processes in line with defined objectives.3.3. Collate, consolidate and analyse information and advise senior staff and others as required of outcomes.3.4. Identify facts, issues, patterns, interrelationships and trends through analysis in accordance with research aims.3.5. Meet agreed project timelines and defined standards of the organisation. |
| 4. Maintain information systems. | <ul style="list-style-type: none">4.1. Maintain, validate and reconcile information systems to assure data and system integrity.4.2. Maintain standard and complex information systems and applications in accordance with organisational requirements.4.3. Review and update information systems. |
| 5. Compile reports from information systems. | <ul style="list-style-type: none">5.1. Synthesise the findings from information analysis to address the purpose of the research and meet requirements.5.2. Determine and organise content of reports to meet client and organisational requirements.5.3. Demonstrate that assumptions and conclusions used in analysis are clear, justified, supported by evidence and consistent with research strategy. |

Foundation Skills

Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.

SKILLS	• DESCRIPTION
Oral communication skills to:	• explain research and analysis plans, methods and outcomes aligned to client requirements and purpose.
Writing skills to:	• present research findings, recommendations and issues in required format, using language, structure and style appropriate to audience.
Numeracy skills to:	• interpret and synthesise statistical data with related information to make predictions and validate research outcomes.
Problem solving skills to:	• identify and address constraints.

Unit Mapping Information

Supersedes and is not equivalent to PSPGEN046 Undertake research and analysis.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Assessment Requirements for PSPGEN106 Conduct research and analysis

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Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and on at least one occasion:

- plan, research, analyse and present research findings according to organisational requirements including each of the following:
 - access and use of information ethically and legally
 - use manual and computerised techniques for information management
 - apply computer technology to data storage, security, retrieval and presentation
 - undertake statistical analysis
 - use critical analysis techniques
 - present information
 - apply problem-solving
 - refer issues in accordance with procedures.

Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- legislation relating to the workplace and the collection, use and storage of information
- economic, legal and social considerations surrounding the use of information including:
 - confidentiality
 - privacy
 - security
 - freedom of information
- organisational policies and procedures for:
 - accessing information
 - data collection and management
 - handling and storing information
 - security requirements
 - form and content of research reports
 - sources of work-related information
 - standard reporting
- common research strategies

- cultural aspects of information and meaning.

Assessment Conditions

Skills must be demonstrated in the workplace or in a simulated environment that reflects workplace conditions.

Assessment must ensure access to:

- legislation relating to the workplace and the collection, use and storage of information
- organisational policies and procedures for research and analysis
- electronic and other information sources relevant to the workplace.

Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.

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