



**Australian Government**

# **PSPBDR012 Command operational groups**

**Release: 1**

## PSPBDR012 Command operational groups

### Modification History

| Release | Comments                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | <p>This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages.</p> <p>This unit supersedes and is equivalent to PSPBORD407A Command operational groups.</p> <ul style="list-style-type: none"><li>• Unit code updated</li><li>• Content and formatting updated to comply with the new standards</li><li>• All PC transitioned from passive to active voice</li></ul> |

### Application

This unit describes the skills required to command operational groups within a compliance or law enforcement operational environment. It includes preparing and planning for the group's role in the operation, communicating the plan to group members, and conducting operations and post operation processes.

This unit applies to those working within operational groups in a compliance or law enforcement environment.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work independently supervising others, performing complex tasks in a broad range of contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

### Competency Field

Border protection

### Elements and Performance Criteria

| ELEMENTS              | PERFORMANCE CRITERIA                                                |
|-----------------------|---------------------------------------------------------------------|
| Elements describe the | Performance criteria describe the performance needed to demonstrate |

|                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| essential outcomes                                               | achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.                                                                                                                                                                                                                                                                  |
| <b>1. Prepare and plan for the group's role in the operation</b> | 1.1 Clarify tasks relevant to the group with the operation commander.<br>1.2 Issue warning order to group members.<br>1.3 Gather all relevant information, including that gained from a planned reconnaissance, when required.<br>1.4 Plan the operation using operational command principles and the appreciation process.<br>1.5 Confirm plan and obtain endorsement from the operation commander. |
| <b>2. Communicate the plan to group members</b>                  | 2.1 Produce written orders in the operational command format.<br>2.2 Issue oral orders to group members in accordance with standing operating procedures.                                                                                                                                                                                                                                            |
| <b>3. Conduct operations</b>                                     | 3.1 Deploy resources in the area of operations according to the plan.<br>3.2 Maintain the group under command and control for the duration of the operation.<br>3.3 Monitor situation and resources to ensure attainment of the mission.<br>3.4 Respond to situational and resource changes by redeploying resources to achieve the group mission.                                                   |
| <b>4. Conduct post-operation processes</b>                       | 4.1 Conduct the group debrief in accordance with standing operating procedures.<br>4.2 Make contributions to the operational debrief in accordance with standing operating procedures.<br>4.3 Make contributions to the post-operation report by providing relevant information on group activities.                                                                                                 |

## Foundation Skills

Foundation skills are embedded within the elements and performance criteria of this unit.

## Unit Mapping Information

This unit supersedes and is equivalent to PSPBORD407A Command operational groups.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

# Assessment Requirements for PSPBDR012 Command operational groups

## Modification History

| Release | Comments                                                                                                                                                                                                                                                                                              |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | <p>These Assessment Requirements were released in PSP Public Sector Training Package release 1.0 and meet the Standards for Training Packages.</p> <ul style="list-style-type: none"><li>Assessment Requirements created drawing upon specified assessment information from superseded unit</li></ul> |

## Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- applying leadership and command in the context of leading operational groups
- determining a response to diverse circumstances
- justifying chosen response to any given situation against legislation, guidelines, policies and regulations
- applying procedures relevant to the tasks undertaken at the group level
- conducting research in the context of leading operational groups
- communicating and liaising with diverse audiences
- applying negotiation and conflict resolution methods
- responding to feedback
- reading and interpreting legislation, regulations and guidelines
- undertaking analysis and decision making using sound judgment

## Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- enabling and allied legislation
- full range of regulatory powers enforceable by officers
- operational command policy, methodology and principles
- regulations, policy, procedures, guidelines, protocols and standing operating procedures
- workplace and industry environment

- workplace technology and equipment (Ionscan, X-ray)
- work health and safety and environment policies and guidelines
- risk assessment techniques
- communication systems relevant to the workplace including communications network and radio protocols
- organisational and jurisdictional values/ethics and codes of conduct
- confidentiality, privacy and security issues
- reporting requirements

## Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>