



Australian Government

PSP50122 Diploma of Government

Release 1

PSP50122 Diploma of Government

Modification History

Supersedes and is not equivalent to PSP50116 Diploma of Government.

Qualification Description

This qualification reflects the role of individuals involved in independent and self-directed work in the public sector. There may be supervisory responsibilities.

The qualification, without specialisation, is suited to those working in an environments such as small or regionally-based organisations, and where responsibilities are diverse in nature rather than within a narrow specialisation.

The specialisation streams of injury management, workplace inspection and policy, reflect the skills required to work in more specialist public sector roles.

The skills in this qualification must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

Entry Requirements

There are no entry requirements for this qualification.

Packaging Rules

11 units must be completed:

- 5 core units
- 6 elective units, consisting of:
 - 1 unit from Group A
 - 4 units from Groups B to E
 - 1 unit from Groups B to E, elsewhere in the PSP Training Package, or any other current Training Package or accredited course.

Any combination of units that meets the rules above can be selected for award of the Diploma of Government. Where appropriate, electives may be packaged to provide a qualification with a specialisation.

Packaging Rules for each specialisation

- 4 Group B electives must be selected for award of the Diploma of Government (Injury Management)
- 4 Group C electives must be selected for award of the Diploma of Government (Workplace Inspection)
- 3 Group D electives must be selected for award of the Diploma of Government (Policy).

All elective units chosen must contribute to a valid, industry-supported vocational outcome.

Core units

BSBWRT411 Write complex documents

PSPETH008 Promote the values and ethos of public service

PSPGEN101 Use complex workplace communication strategies

PSPGEN115 Uphold and support inclusive workplace practices

PSPLEG007 Promote compliance with legislation in the public sector

Group A: Work Health and Safety

BSBWHS311 Assist with maintaining workplace safety

BSBWHS412 Assist with workplace compliance with WHS laws

BSBWHS414 Contribute to WHS risk management

BSBWHS516 Contribute to developing, implementing and maintaining an organisation's WHS management system

Group B: Injury Management

FNSISV522 Work with legal teams to resolve non-routine and complex insurance claims

FNSPIM521 Develop return to work or injury management strategies

FNSPIM522 Facilitate workplace assessment with stakeholders for personal injury cases

FNSPIM531 Facilitate the setting and achievement of goals in personal injury management

Group C: Workplace Inspection

PSPWPI008 Evaluate and report on workplace legislative compliance

PSPWPI009 Facilitate improvement in workplace legislative performance

PSPWPI010 Investigate possible breaches of workplace legislation

PSPWPI015 Advise on work health and safety legislative frameworks

Group D: Policy

PSPPCY014 Support policy implementation

PSPPCY016 Advise on organisation policy

PSPPCY017 Provide policy advice

Group E: General Electives

BSBDAT501 Analyse data

BSBHRM521 Facilitate performance development processes

BSBHRM522 Manage employee and industrial relations

BSBHRM529 Coordinate separation and termination processes

BSBHRM531 Coordinate health and wellness programs

BSBHRM611 Contribute to organisational performance development

BSBPEF502 Develop and use emotional intelligence

PSPBDR019 Command operational forces

PSPGEN087 Undertake and promote career management

PSPGEN091 Develop client services

PSPGEN095 Facilitate change

PSPGEN099 Undertake negotiations

PSPGEN100 Manage conflict

PSPGEN104 Build and maintain community relationships

PSPGEN106 Conduct research and analysis

PSPGEN109 Apply public sector financial policies and processes

PSPGEN118 Provide leadership

PSPGEN125 Support workplace coaching and mentoring

PSPGEN128 Manage performance

- PSPGEN131 Coordinate resource allocation and usage
- PSPGEN134 Coordinate risk management
- PSPGEN135 Manage risk
- PSPGEN142 Refine complex workplace documents
- PSPGEN149 Develop and use political nous
- PSPHRM013 Implement workforce planning and succession strategies
- PSPHRM014 Coordinate career development
- PSPREG045 Supervise and carry out complex inspections and monitoring

Qualification Mapping Information

Supersedes and is not equivalent to PSP50116 Diploma of Government.

Links

Companion Volume implementation guides are found in VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>