Australian Government

PSP50116 Diploma of Government

Release: 1

PSP50116 Diploma of Government

Modification History

Release	Comments
1	This qualification was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages. This qualification supersedes and is equivalent to PSP50112 Diploma of Government. • PSP unit codes updated • Imported units updated

Qualification Description

This qualification allows for the attainment of competencies required for independent and self-directed work in the public sector. There may be supervisory responsibilities.

The generalist qualification is particularly suited to those working in an environment where there are a range of responsibilities which are diverse in nature rather than within a narrow specialisation and/or who work in small or regionally based organisations. Chosen elective units should reflect the responsibilities of the individual.

The injury management specialisation covers the skills required for working as injury management case manager in the public sector.

The workplace inspection specialisation covers the skills required for those responsible for the conduct of statutory investigation and enforcement requirements under any of the following legislative frameworks: work health and safety, workers' compensation, injury management or workplace relations.

The policy development specialisation covers the skills required to develop organisational and public policy within the public sector.

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Additional qualification advice
Where a defined specialisation is completed as listed below, the resultant testamur can be titled: Diploma of Government (field of study) e.g. Diploma of Government (Injury management).

Packaging Rules

11 units of competency are required for this qualification:

- 4 core units
- 7 elective units

Choose 1 elective from Group A Work health safety.

Generalist:

- a minimum of 4 units from Groups B-E or from elsewhere within this training package

Choose the remaining electives from the list below or from elsewhere within this training package, or from another endorsed training package, or from an accredited course.

Specialisations
Injury management specialisation:

- 4 units from Group B

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Choose the remaining electives from the list below or from elsewhere within this training package, or from another endorsed training package, or from an accredited course.

Workplace inspection specialisation:

- 4 units from Group C

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Choose the remaining electives from the list below or from elsewhere within this training package, or from another endorsed training package, or from an accredited course.

Policy development specialisation:

- 4 units from Group D

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Choose the remaining electives from the list below or from elsewhere within this training package, or from another endorsed training package, or from an accredited course.

All elective units selected from outside this qualification must reflect the occupational learning outcomes of this AQF qualification level. Seek further advice on selecting imported units of competency in the PSP Implementation Guide.

Elective units selected must not duplicate content already covered by other units in this qualification.

Core units	
PSPETH003	Promote the values and ethos of public service
PSPGEN047	Promote diversity
PSPGEN054	Use complex workplace communication strategies
PSPLEG003	Promote compliance with legislation in the public sector
Elective units	
Group A: Work health safety	
BSBWHS301	Maintain workplace safety
BSBWHS401	Implement and monitor WHS policies, procedures and programs to meet legislative requirements
Group B: Injury management specialisation	
PSPINM011	Determine liability and negotiate settlements

PSPINM012	Manage case direction and outcomes
PSPINM013	Maintain and monitor service standards
PSPINM014	Contribute to a quality injury management system
Group C: Workplace inspection specialisation	
PSPWPI001	Evaluate workplace legislative compliance
PSPWPI002	Facilitate improvement in workplace legislative performance
PSPWPI003	Investigate possible breaches of workplace legislation
PSPMGT007	Manage risk
Group D: Policy development specialisation	
PSPPCY006	Develop organisation policy
PSPPCY007	Advise on organisation policy
PSPPCY008	Develop public policy
PSPPCY009	Provide policy advice
Group E: General elective units	
PSPGEN044	Develop client services
PSPGEN045	Coordinate resource allocation and usage
PSPGEN046	Undertake research and analysis
PSPGEN048	Support workplace coaching and mentoring
PSPGEN049	Undertake negotiations
PSPGEN050	Manage conflict
PSPGEN051	Conduct evaluations
PSPGEN052	Undertake and promote career management
PSPGEN053	Provide leadership
PSPGEN055	Refine complex workplace documents
PSPGEN056	Facilitate change

PSPGEN057	Develop and use political nous
PSPGEN058	Coordinate risk management
PSPGEN059	Benchmark performance
PSPGEN060	Manage performance
PSPGEN061	Scope statistical data collection
PSPGEN062	Collect statistical data
PSPGEN063	Process statistical data
PSPGEN064	Interrogate and analyse statistical data
PSPGEN065	Interpret data and related statistics
PSPGEN072	Manage compliance with workplace relations legislation
PSPGEN073	Prepare for community engagement
PSPGEN074	Develop and implement community engagement strategies
PSPGEN075	Build and maintain community relationships
PSPGEN077	Apply public sector financial policies and processes
PSPGEN081	Provide public affairs writing and editorial services
PSPGEN082	Coordinate public affairs events and activities
PSPBDR014	Command operational forces
PSPHRM003	Facilitate performance management processes
PSPHRM004	Implement workforce planning and succession strategies
PSPHRM005	Implement staffing policies
PSPHRM006	Coordinate employment relations
PSPHRM007	Coordinate employee support
PSPHRM008	Coordinate career development
PSPGSD011	Manage the emergent dynamics of government service delivery
PSPGSD012	Provide specialist technical service delivery

Government Skills Australia

PSPLND012	Review planning documents and environmental assessments
PSPREG022	Supervise and carry out complex inspections and monitoring
PSPREG023	Manage plant movement health risk
PSPSCI008	Provide high-level scientific technical support
PSPSCI009	Facilitate innovation and change through extension
PSPSCI010	Develop and undertake scientific/technological research
BSBLDR501	Develop and use emotional intelligence

Qualification Mapping Information

This qualification supersedes and is equivalent to PSP50112 Diploma of Government.

Links

GSA website -
http://companion_volumes.vetnet.education.gov.au/Pages/TrainingPackage.aspx?pid=38
PSP Implementation Guide -
http://companion_volumes.vetnet.education.gov.au/Pages/TrainingPackage.aspx?pid=38
PSP Foundation Skills Guide -
http://companion_volumes.vetnet.education.gov.au/Pages/TrainingPackage.aspx?pid=38
PSP Knowledge Guide -
http://companion_volumes.vetnet.education.gov.au/Pages/TrainingPackage.aspx?pid=38