



Australian Government

POLSAR016 Manage search and rescue operations

Release: 1

POLSTAR016 Manage search and rescue operations

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package
Release 5.0

Application

This unit describes the skills and knowledge required to plan for and manage police search and rescue (SAR) requirements, including communicating with stakeholders, analysing resources and evaluating activities.

This unit applies to police officers involved in police SAR operations.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to human resource management and reporting requirements.

Those undertaking this role may work autonomously and supervise teams while remaining responsible for reporting to senior staff. They would demonstrate adaptability across a broad range of contexts while performing complex tasks.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Search and rescue

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

PERFORMANCE CRITERIA

Elements describe the essential Performance criteria describe the performance needed to

outcomes.

demonstrate achievement of the element.

1 Plan SAR operations

- 1.1** Review information relating to the incident to plan an operation
- 1.2** Assess resources required to complete SAR operations based on available information
- 1.3** Evaluate plan to determine feasibility and likelihood of success

2 Manage SAR teams

- 2.1** Communicate nature of the operation to SAR stakeholders
- 2.2** Assess roles, responsibilities and activities to brief SAR teams
- 2.3** Assess tasks to identify the allocation to team members
- 2.4** Monitor performance, health, safety and wellbeing of team members and adjust plans as required
- 2.5** Evaluate and disseminate feedback from teams and stakeholders to inform SAR operations

3 Liaise with internal and external stakeholders

- 3.1** Develop briefings for external stakeholders to ensure consistency of information
- 3.2** Monitor resources to determine changing circumstances
- 3.3** Negotiate with stakeholders to acquire resources for SAR operations
- 3.4** Provide guidance and support to stakeholders to improve SAR effectiveness

4 Manage SAR reporting requirements

- 4.1** Collate information from internal and external sources to maintain comprehensive records
- 4.2** Evaluate information to determine relevance
- 4.3** Analyse available information to identify trends
- 4.4** Develop recommendations for continuous improvement purposes

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to POL SAR004 Manage search and rescue operations.

Links

Companion Volume Implementation Guides can be found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLSAR016 Manage search and rescue operations

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package
Release 5.0

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- evaluating incidents to determine search and rescue (SAR) responses
- communicating, liaising and negotiating with stakeholders
- allocating and monitoring resources
- managing SAR teams
- gathering and evaluating information to identify trends
- developing, documenting and communicating recommendations for continuous improvement purposes.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- management techniques
- health, safety and wellbeing requirements
- resources relevant to SAR operations
- jurisdictional procedures and arrangements for SAR operations
- roles and responsibilities of stakeholders involved in SAR
- capabilities of external stakeholders
- jurisdictional policies and procedures relating to reporting requirements
- evaluation processes to inform continuous improvement
- risk management techniques and processes
- communication and negotiation techniques
- national manual relating to SAR.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory

requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals.

Links

Companion Volume Implementation Guides can be found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>