



Australian Government

POLSAR014 Manage resources for police search and rescue operations

Release: 1

POLSAR014 Manage resources for police search and rescue operations

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package Release 5.0

Application

This unit describes the skills and knowledge required to liaise with stakeholders to acquire and manage resources required for police search and rescue (SAR) operations.

This unit applies to police officers involved in police SAR operations.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to resource acquisitions and financial delegations.

Those undertaking this unit may work autonomously and supervise teams while remaining responsible for reporting to senior staff. They would demonstrate adaptability across a broad range of contexts while performing complex tasks.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Search and rescue

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

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|---|--|
| 1 Initiate coordination | 1.1 Action the management function within a SAR coordination centre |
| | 1.2 Identify coordination structure appropriate to the nature and complexity of the SAR operation |
| | 1.3 Integrate coordination structure with the control and command activities |
| | 1.4 Modify coordination structure in response to changes within the SAR operation |
| | 1.5 Facilitate flow of information to stakeholders to communicate needs of the SAR operation |
| 2 Manage resource requirements | 2.1 Identify resources required to respond to SAR incident |
| | 2.2 Assess resources to meet the requirements of SAR plan including personnel support activities |
| | 2.3 Assess financial requirements and associated authorisations to facilitate resource management |
| | 2.4 Review and supply resources to meet operational requirements within negotiated timeframes |
| | 2.5 Monitor allocation of resources to ensure operational effectiveness and to identify additional requirements |
| | 2.6 Assess resource requirements for protracted operations |
| | 2.7 Liaise with stakeholders to facilitate resupply and negotiation for ongoing resource requirements |
| 3 Conclude coordination activities | 3.1 Analyse use of resources to ensure cost effectiveness and efficiency using an audit methodology |
| | 3.2 Facilitate the return of resources released from SAR operation to providers |
| | 3.3 Manage financial arrangements arising from SAR operations |
| 4 Review coordination | 4.1 Evaluate coordination effectiveness through debriefings and peer reviews |
| | 4.2 Review actions taken, costings, and policies and procedures to identify opportunities for continuous |

improvement

- 4.3 Develop reports to account for the SAR operation costings and the use of resources
- 4.4 Manage resource availability and preparedness for future SAR operations

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to POLSTAR002 Manage resources for police search and rescue operations.

Links

Companion Volume Implementation Guides can be found on VETNet - -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLSAR014 Manage resources for police search and rescue operations

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- establishing and managing coordination function within search and rescue (SAR) operation
- communicating with stakeholders
- acquiring, allocating, returning and replenishing resources
- managing and reviewing financial processes during SAR operation
- evaluating resource requirements in accordance with SAR incident
- reviewing management of resources during SAR operation
- developing recommendations for continuous improvement purposes.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- control and organisation command structure
- other organisations' and external authorities' operational capabilities and limitations
- jurisdictional financial delegations and arrangements
- jurisdictional legislation, policies and procedures relating to health, safety and wellbeing
- equipment and resources for SAR operations
- communication technologies and interoperability
- security and confidentiality of material
- resources including operational and non-operational personnel, animals, materials, equipment and consumables
- national manual relating to SAR
- debriefings and reviews
- report writing
- audit methodologies.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training

Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals.

Links

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