



**Australian Government**

# **POLSAR013 Manage and evaluate search and rescue exercises**

**Release: 1**

# **POLSTAR013 Manage and evaluate search and rescue exercises**

## **Modification History**

Release 1. This is the first release of this unit of competency in the POL Police Training Package  
Release 5.0

## **Application**

This unit describes the skills and knowledge required to design, plan, manage and evaluate search and rescue (SAR) exercises, including communicating and consulting with stakeholders.

This unit applies to police officers involved in police SAR exercises. This unit applies to SAR exercises at a local level.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to resource acquisitions and exercise authorisations.

Those undertaking this unit would work autonomously and supervise teams while reporting to senior staff. They would demonstrate adaptability while performing sophisticated tasks across a broad range of contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

## **Pre-requisite Unit**

Not applicable.

## **Competency Field**

Search and rescue

## **Unit Sector**

Not applicable.

## Elements and Performance Criteria

### ELEMENTS

Elements describe the essential outcomes.

### PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

- |                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1 Design SAR exercise</b>                    | <b>1.1</b> Determine the purpose of SAR exercise in consultation with stakeholders and based on analysis of training needs<br><br><b>1.2</b> Develop exercise plan with identified objectives and components of the exercise program in consultation with stakeholders<br><br><b>1.3</b> Identify stakeholders required to facilitate SAR exercise<br><br><b>1.4</b> Evaluate feasibility of exercise plan in accordance with resource availability<br><br><b>1.5</b> Conduct a risk assessment to identify risk and safety factors<br><br><b>1.6</b> Determine the exercise style and activities based on the risk assessment and SAR objectives |
| <b>2 Plan resource allocation</b>               | <b>2.1</b> Identify resources to support the SAR exercise<br><br><b>2.2</b> Obtain required authorisations to utilise resources in accordance with the exercise plan<br><br><b>2.3</b> Negotiate availability and timeframes for use of resources with stakeholders                                                                                                                                                                                                                                                                                                                                                                               |
| <b>3 Manage police SAR exercise activities</b>  | <b>3.1</b> Communicate with personnel involved in the exercise to facilitate flow of information<br><br><b>3.2</b> Prepare exercise site in accordance with the exercise plan<br><br><b>3.3</b> Deliver briefings to stakeholders reflecting SAR objectives and activities<br><br><b>3.4</b> Confirm and manage logistics requirements required to undertake exercise activities<br><br><b>3.5</b> Manage risk throughout the police SAR exercise                                                                                                                                                                                                 |
| <b>4 Evaluate outcomes against SAR exercise</b> | <b>4.1</b> Conduct post-exercise debriefings to gather feedback                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

## **objectives**

- 4.2** Collate exercise feedback for recording purposes
- 4.3** Analyse exercise feedback to identify issues
- 4.4** Develop an exercise report including recommendations for review and continuous improvement purposes

## **Foundation Skills**

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

## **Range of Conditions**

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

## **Unit Mapping Information**

This unit replaces and is equivalent to POL SAR001 Manage and evaluate search and rescue exercises.

## **Links**

Companion Volume Implementation Guides can be found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

# Assessment Requirements for POLSTAR013 Manage and evaluate search and rescue exercises

## Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package Release 5.0

## Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- analysing training needs
- establishing search and rescue (SAR) exercise style, activities, objectives and resource requirements
- developing exercise plan
- evaluating risk levels and feasibility of exercise plan
- managing risk
- acquiring resources
- managing logistics requirements
- communicating and negotiating with stakeholders
- collecting, analysing and documenting feedback
- developing recommendations for continuous improvement purposes.

## Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- exercise management concepts and principles
- processes to analyse training needs
- educational principles underpinning the design of objectives and linking those to activities
- emergency and incident management principles (noting Incident Command and Control System [ICCS plus])
- resource acquisitions and exercise authorisations
- legislative and regulatory arrangements relevant to using resources including land, buildings, equipment and volunteers
- problem solving and decision-making techniques
- risk and safety management principles
- logistics management principles
- relevant organisational policies and procedures
- national manual relating to SAR

- briefings and debriefings.

## Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals.

## Links

Companion Volume Implementation Guides can be found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>