



Australian Government

POLSAR002 Manages resources for police search and rescue operations

Release: 1

POLSTAR002 Manages resources for police search and rescue operations

Modification History

Release	Comments
1	This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages.

Application

This unit describes the skills required to liaise with stakeholders to acquire and manage resources required for search and rescue (SAR) operations.

This unit applies to police staff involved in police search and rescue operations.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to resource acquisitions and financial delegations.

Those undertaking this role may work autonomously and supervising teams while remaining responsible for reporting to senior staff. They would demonstrate adaptability across a broad range of contexts while performing complex tasks.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Search and rescue

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Initiate coordination	1.1 Establish management function within a SAR coordination centre. 1.2 Establish coordination structure appropriate to the nature and complexity of SAR operation. 1.3 Integrate coordination structure with the control and command

	activities to meet the objectives of the SAR plan. 1.4 Modify coordination structure in response to changes within the SAR operation. 1.5 Establish communication lines with stakeholders to facilitate flow of information.
2. Manage resource requirements	2.1 Identify resources to respond to SAR incident. 2.2 Acquire resources to meet the requirements of SAR plan including personnel support activities. 2.3 Assess financial requirements and associated authorisations to facilitate resource management. 2.4 Supply resources to meet operational requirements within negotiated timeframes. 2.5 Monitor allocation of resources to ensure operational effectiveness and to identify additional requirements. 2.6 Assess resource requirements for protracted operations. 2.7 Liaise with stakeholders to facilitate resupply and negotiation for ongoing resource requirements.
3. Conclude coordination activities	3.1 Conduct an audit to ensure resources were acquired and supplied in a cost-effective and efficient manner. 3.2 Return resources released from SAR operation to providers. 3.3 Manage financial arrangements arising from SAR operations.
4. Review coordination	4.1 Evaluate coordination effectiveness through debriefings and peer reviews. 4.2 Review actions taken, procedures and policies to identify opportunities for improvement. 4.3 Develop recommendations for continuous improvement purposes. 4.4 Develop reports for accountability purposes.

Foundation Skills

The foundation skills demands of this unit have been mapped for alignment with the Australian Core Skills Framework (ACSF). The following tables outline the performance levels indicated for successful attainment of the unit.

ACSF levels indicative of performance:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Learning NA					Reading					Writing					Oral communication					Numeracy				

Performance variables:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Support					Context					Text complexity					Task complexity				

Further information on ACSF and the foundation skills underpinning this unit can be found in the Foundation Skills Guide on the GSA website.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

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Assessment Requirements for POLSAR002 Manages resources for police search and rescue operations

Modification History

Release	Comments
1	These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- establishing and managing coordination function within SAR operation
- communicating with stakeholders
- acquiring, allocating and returning resources
- managing financial processes during SAR operation
- evaluating resource requirements in accordance with SAR incident
- reviewing management of resources during SAR operation
- developing recommendations for continuous improvement purposes

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- control and organisation command structure
- incident site layout
- other organisations personnel and external authorities
- jurisdictional financial delegations
- external agencies operational capabilities
- jurisdictional policies and procedures relating to welfare
- jurisdictional legislation, policies and procedures relating to workplace health and safety
- equipment and resources for search and rescue operations
- communication systems and interoperability
- security and confidentiality of material
- resources including operative and non-operative personnel, materials, equipment and consumables

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Consideration must be given to holistic assessment for this unit. Refer to advice in the companion volumes.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

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