



Australian Government

POLSAR001 Manage and evaluate search and rescue exercises

Release: 1

POLSTAR001 Manage and evaluate search and rescue exercises

Modification History

Release	Comments
1	This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages.

Application

This unit describes the skills required to design, plan, manage and evaluate search and rescue (SAR) exercises, including communication and consultation with stakeholders.

This unit applies to police staff involved in police search and rescue operations. This unit applies to search and rescue exercises at a local level.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to resource acquisitions and exercise authorisations.

Those undertaking this role would work autonomously and supervise teams while reporting to senior staff. They would demonstrate adaptability while performing sophisticated tasks across a broad range of contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Search and rescue

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Design search and rescue exercise	1.1 Determine search and rescue exercise purpose in consultation with stakeholders and based on operational outcomes, results of training needs analysis, previous exercises and evaluation reports. 1.2 Develop exercise plan with identified components of the exercise program in consultation with stakeholders. 1.3 Identify agencies/organisations required to facilitate search and

	rescue exercise. 1.4 Evaluate feasibility of exercise program in accordance with resource availability. 1.5 Select exercise style and activities consistent with exercise objectives. 1.6 Conduct risk assessment to identify risk and safety factors.
2. Plan resource allocation	2.1 Identify resources to support the exercise. 2.2 Obtain appropriate authorisation(s) to use resources. 2.3 Negotiate availability and time frames for use of resources with appropriate authorities.
3. Manage police SAR exercise activities	3.1 Communicate with activity personnel to facilitate flow of information throughout the exercise. 3.2 Prepare exercise site in accordance with the exercise plan. 3.3 Deliver briefings to stakeholders reflecting exercise objectives and activities. 3.4 Ensure confirmation and management of logistic requirements required to conduct exercise activities. 3.5 Manage risk throughout the conduct of the police SAR exercise.
4. Evaluate outcomes against SAR exercise objectives	4.1 Conduct post-exercise debriefings to gather feedback. 4.2 Collate exercise feedback for recording purposes. 4.3 Analyse exercise feedback to identify issues. 4.4 Produce an exercise report, including recommendations.

Foundation Skills

The foundation skills demands of this unit have been mapped for alignment with the Australian Core Skills Framework (ACSF). The following tables outline the performance levels indicated for successful attainment of the unit.

ACSF levels indicative of performance:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Learning					Reading					Writing					Oral communication					Numeracy				

Performance variables:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Support					Context					Text complexity					Task complexity				

Further information on ACSF and the foundation skills underpinning this unit can be found in the Foundation Skills Guide on the GSA website.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

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Assessment Requirements for POL SAR001 Manage and evaluate search and rescue exercises

Modification History

Release	Comments
1	These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- establishing SAR exercise style, activities and resource requirements
- evaluating risk levels and feasibility of exercise program
- acquiring resources
- communicating with stakeholders
- managing risk
- collecting and analysing feedback
- developing recommendations for continuous improvement purposes

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- exercise management concepts and principles
- educational principles underpinning the design of objectives and linking those to activities
- incident management principles
- legislative and regulatory arrangements relevant to using resources, including land, buildings, equipment and volunteers
- problem solving and decision making techniques
- project management principles
- risk and safety management principles
- budgeting and logistics management principles

- relevant organisational policies and procedures (including legislation relevant to the operation/incident/response; legislation relevant to the organisation; operational, corporate and strategic plans; operational performance standards; operational policies and procedures; organisational personnel and occupational health and safety practices and guidelines; organisational quality standards; organisation's approach to environmental management and sustainability)

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

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