



**Australian Government**

# **Assessment Requirements for POLINV015**

## **Manage complex investigations**

**Release: 1**

# Assessment Requirements for POLINV015 Manage complex investigations

## Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package.

## Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- analysing and reviewing records of current and upcoming investigations to determine jurisdictional priorities for further resource deployment
- assessing changing circumstances and re-allocating resources to meet changing investigation needs
- authorising expenditure and resource usage to maximise investigation outcomes
- communicating with stakeholders to secure, maintain and extend resource allocation as needed to manage investigations
- conducting post-investigation effectiveness review of a complex investigation
- designing a complex investigation plan
- designing and managing the oversight of a complex investigation to mitigate risk, provide security and to facilitate communication with stakeholders
- evaluating factors that are influencing or potentially influencing complex investigation planning and prioritisation processes
- finalising a complex investigation
- identifying and allocating resources to ensure maximum effectiveness of a complex investigation
- leading and managing an investigative team
- reviewing complex investigation progress for:
  - adjustment to changing circumstances
  - critical decision alignment with aims and objectives
  - effectiveness
  - exhibit and forensic management.

## Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- advanced communication theory and methods
- case management methodology

- change management theory and methods
- complex investigation theory, principles and techniques
- evaluation theory, methods and techniques
- exhibit and forensic management plans
- jurisdictional information management systems
- jurisdictional policies and procedures relating to complex investigations, resource management, communications, work health and safety (WHS), privacy, investigation management, teamwork, inter-agency relationships, financial delegations
- media types and engagement strategies
- problem solving and complex decision making methods
- project management theory and tools
- resource management for complex investigations
- risk analysis theory and methods
- team management principles and practices.

## Assessment Conditions

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals.

## Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>