



Australian Government

Assessment Requirements for POLINV014

Conduct jurisdictional review of policing practices

Release: 1

Assessment Requirements for POLINV014 Conduct jurisdictional review of policing practices

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- accessing, allocating and managing resources including budgetary, human and physical resources
- assessing review findings and recommendations to ensure alignment with terms of reference
- clarifying stakeholders' expectations from the intended review
- communicating verbally with stakeholders including:
 - liaising and listening
 - negotiating
 - resolving conflict
 - seeking feedback
- communicating with stakeholders in writing by preparing:
 - communications plan
 - resource bids
 - review findings
- coordinating crucial and diverse clients, law enforcement providers and stakeholders
- demonstrating strong leadership and decision making capabilities
- identifying and resolving problems arising from the review
- initiating, conducting and finalising investigations and reviews
- maintaining confidentiality and security
- managing the organisation's information management system
- planning and organising work when conducting a jurisdictional review
- reasoning and analysing critically, logically and regularly to achieve objectives.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- access and deployment mechanisms to ensure optimal economy and efficiency in the use of human, physical and financial resources

- archiving, retention and retrieval requirements
- communication plans and strategies
- decision making processes and organisational chain of command
- evaluation and auditing processes
- jurisdictional and organisational requirements of agencies, clients and stakeholders
- jurisdictional corporate goals and objectives
- jurisdictional operational priorities
- jurisdictional policies and procedures including:
 - operational performance standards
 - operational policies and procedures
 - operational, corporate and strategic plans
 - organisation's approach to environmental management and sustainability
 - organisational personnel and work health and safety (WHS) practices and guidelines
 - organisational quality standards
 - relevant legislation
- law enforcement context and the criminal justice system
- legislation relevant to the jurisdiction/s involved in the investigation and review
- macro environmental impact upon investigations of serious crime, including government, policy, political and community interests
- opportunities, risks and constraints that may hamper the review
- reporting arrangements and timeframes
- security classifications and requirements
- strong decision making, problem solving and leadership techniques.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and

operation manuals.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>