



Australian Government

POLGEN041 Operate safely within a policing environment

Release: 1

POLGEN041 Operate safely within a policing environment

Modification History

Release	Comments
1	This unit was released in POL Police Training Package release 8.0

Application

This unit describes the skills required to work safely in an operational environment, including responding to safety risks, deploying tactical options and handling police equipment. It applies to candidates working in a policing environment, commonly in a general duties role. The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to work health and safety (WHS) / occupational health and safety (OHS), codes of conduct, and use of force. Candidates undertaking this unit would generally work independently under mostly indirect supervision. They would perform complex tasks and be required to evaluate and access support from established sources and would show adaptability across a broad range of contexts that are familiar and/or unpredictable.

No licensing, legislative or certification requirements currently apply to unit at the time of publication.

Pre-requisite Unit

Not applicable

Competency Field

General

Unit Sector

Not applicable

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes of the unit	Performance criteria describe the performance needed to demonstrate achievement of the element.

1. Adhere to workplace safety legislation and protocols	1.1 Identify workplace safety risks for assessment and reporting purposes. 1.2 Respond to workplace safety risks to minimise harm to self, colleagues and public. 1.3 Report workplace safety risks to contribute to a safe working environment. 1.4 Use personal protective equipment (PPE) in accordance with situational requirements to mitigate workplace hazards.
2. Respond to operational safety risks	2.1 Develop response options using decision making models to mitigate operational safety risks. 2.2 Implement selected response option while considering operational factors, to mitigate operational safety risks. 2.3 Maintain communication while deploying selected response option. 2.4 Reassess selected response option and adapt response to changing circumstances and operational factors.
3. Implement tactical options	3.1 Assess risks to identify tactical options for potential use. 3.2 Assess situational/operational environment to determine the necessity of tactical options. 3.3 Implement selected tactical option to align with decision making/problem solving models. 3.4 Assess the effectiveness of selected tactical option to determine escalation/de-escalation requirements. 3.5 Justify use of tactical option based on jurisdictional legislation, policies and procedures and situational factors. 3.6 Identify appropriate aftercare to minimise harm to self, colleagues and public.
4. Handle police equipment	4.1 Secure police equipment to ensure safe use, storage and transportation. 4.2 Check police equipment to identify any issues that may impact on the use of the equipment. 4.3 Report any issues that may impact on the use of the equipment.

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance. Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed in the table below.

The ability to interpret messages and text, record observations and evidence, communicate with purpose to different communities and audiences, plan and schedule tasks according to estimated timeframes, continuously seek to learn through on-the-job observations, solve problems, work with others in a team, plan and organise activities and self-manage behaviour are core foundation skills relevant to the policing context.

Skill	Description
Learning	Build skills in decision making and problem solving to assist in choosing best response option. Develop skills in situational awareness to identify risks in the operational environment. Adapt and continually re-assess information, situations and decisions.
Reading	Read and apply current Commonwealth, national, state or territory legislation, as well as jurisdictional policies and procedures, relating to work health and safety (WHS). Read and apply jurisdictional policies and procedures relating to tactical options. Read and interpret situational information to identify, report and mitigate workplace safety risks.
Writing	Document workplace safety risks and response options. Use written means to report issues/faults that may impact on the use of equipment.
Oral Communication	Communicate safety concerns clearly to other stakeholders. Provide clear and concise directions.

Range of Conditions

Not applicable

Unit Mapping Information

This unit supersedes and is equivalent to *POLGEN019 Operate safely within a policing environment*.

Links

Companion Volume Implementation Guides can be found on VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLGEN041 Operate safely within a policing environment

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Performance Evidence

The candidate must provide evidence on at least one occasion that they have met the elements and performance criteria and have demonstrated the ability to:

- assess and reassess safety concerns to plan and implement responses
- communicate safety concerns
- employ appropriate de-escalation techniques
- minimise and mitigate risks
- use and handle equipment according to policies and procedures
- use situational awareness to identify risks in the operational environment.

Knowledge Evidence

The candidate must provide demonstrated evidence that they have knowledge of:

- duty of care responsibilities
- jurisdictional decision making/problem solving models
- jurisdictional legislation, policies and procedures, relating to work health and safety (WHS) / occupational health and safety (OHS)
- jurisdictional policies and procedures relating to use of force/tactical options
- jurisdictional safety management systems
- operational safety and use of force principles
- types of police equipment.

Assessment Conditions

Assessment must occur in operational workplace situations or, where this is not available, in simulated situations that replicate workplace conditions. Assessors of this unit must satisfy relevant vocational education and training legislation, frameworks and/or standards.

Links

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