



Australian Government

POLGEN040 Demonstrate professional policing practice

Release: 1

POLGEN040 Demonstrate professional policing practice

Modification History

Release	Comments
1	This unit was released in POL Police Training Package release 8.0

Application

This unit describes the skills required to comply with professional standards within policing, including reflecting on own performance, managing priorities and working collaboratively.

It applies to candidates working in a policing environment, commonly in a general duties role. The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to codes of conduct, codes of ethics and professional standards. Candidates undertaking this unit would generally work autonomously but may be required to work under supervision at times. They would perform complex tasks and be required to evaluate and access support from a broad range of sources and show adaptability across a broad range of familiar and/or unpredictable contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable

Competency Field

General

Unit Sector

Not applicable

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes of the unit	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Reflect on own performance	1.1 Comply with professional standards when delivering policing services and responses.

	1.2 Assess own practices to identify potential reputational risks to self, unit, division and jurisdiction. 1.3 Review own performance in order to improve personal professional practices.
2. Manage priorities	2.1 Assess work demands to determine own work priorities. 2.2 Align work to meet unit, divisional and organisational priorities.
3. Contribute to team	3.1 Adhere to team objectives to deliver work related tasks and activities. 3.2 Identify own and other team members' roles and responsibilities to ensure team effectiveness. 3.3 Perform tasks and activities to achieve team objectives.

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance. Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed in the table below.

The ability to interpret messages and text, record observations and evidence, communicate with purpose to different communities and audiences, plan and schedule tasks according to estimated timeframes, continuously seek to learn through on-the-job observations, solve problems, work with others in a team, plan and organise activities and self-manage behaviour are core foundation skills relevant to the policing context.

Skill	Description
Learning	Identify continuous improvement opportunities to assess own practices to ensure integrity for self, unit, division and jurisdiction. Review own performance to improve personal professional practices relating to integrity, sound judgement and ethical behaviour.
Reading	Read work-based materials relating to professional standards. Identify team objectives to inform work related tasks and activities. Read and comply with professional standards and integrity frameworks.
Oral Communication	Communicate effectively to achieve team and organisational outcomes.
Numeracy	Prioritise and manage time effectively.

Range of Conditions

Not applicable

Unit Mapping Information

This unit supersedes and is equivalent to *POLGEN013 Demonstrate professional policing practice*.

Links

Companion Volume Implementation Guides can be found on VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLGEN040 Demonstrate professional policing practice

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Performance Evidence

The candidate must provide evidence on at least one occasion that they have met the elements and performance criteria and have demonstrated the ability to:

- comply with professional standards and integrity frameworks
- demonstrate personal drive, motivation and discipline
- demonstrate professional behaviours
- identify personal conflicts of interest
- prioritise and manage time effectively.

Knowledge Evidence

The candidate must provide demonstrated evidence that they have knowledge of:

- codes of conduct and codes of ethics
- information security, privacy and confidentiality
- jurisdictional legislation relevant to professional practice
- jurisdictional policies and procedures that impact on professional practice
- jurisdictional values, culture and structure
- professional standards.

Assessment Conditions

Assessment must occur in operational workplace situations or, where this is not available, in simulated situations that replicate workplace conditions. Assessors of this unit must satisfy relevant vocational education and training legislation, frameworks and/or standards.

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