



Australian Government

POLGEN039 Manage risk within a policing context

Release: 1

POLGEN039 Manage risk within a policing context

Modification History

Release	Comments
1	This unit was released in POL Police Training Package release 8.0

Application

This unit describes the skills required to manage risk in a policing environment. Risks may include those related to operations, organisational reputation, and safety and wellbeing. It applies to police as part of their responsibilities in the organisational management within a policing environment. The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to accountability, police legitimacy and transparency. Candidates undertaking this role would demonstrate strong autonomy while performing complex tasks including making strategic decisions and providing leadership to the jurisdiction in a broad range of contexts. Candidates would provide advice and influence executive decision making internally and externally.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable

Competency Field

General

Unit Sector

Not applicable

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes of the unit	Performance criteria describe the performance needed to demonstrate achievement of the element.

1. Identify risk	1.1 Utilise jurisdictional risk management framework to recognise risk. 1.2 Conduct environmental scan to identify risk. 1.3 Consult stakeholders to determine risks and issues.
2. Evaluate risk critically	2.1 Analyse the nature of recognised risks to determine likelihood and consequences. 2.2 Assess risk in line with jurisdictional evaluation criteria. 2.3 Interpret risk assessment to develop mitigation strategies. 2.4 Correlate likelihood and consequence categories to determine risk rating and priority.
3. Develop and implement risk treatment strategies	3.1 Determine options to manage risk. 3.2 Assess options while considering good practice and alternatives. 3.3 Select options for development of a risk treatment strategy. 3.4 Prioritise selected options to implement risk strategy. 3.5 Apply risk treatment strategy to manage risk.
4. Review risk treatment strategies	4.1 Monitor implementation of the risk treatment strategy. 4.2 Evaluate effectiveness of risk treatment strategies. 4.3 Evaluate strategies to identify limitations and impacts of strategies. 4.4 Communicate outcomes to stakeholders to support accountability and transparency.

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential to performance. Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed in the table below.

The ability to interpret messages and text, record observations and evidence, communicate with purpose to different communities and audiences, plan and schedule tasks according to estimated timeframes, continuously seek to learn through on-the-job observations, solve problems, work with others in a team, plan and organise activities and self-manage behaviour are core foundation skills relevant to the policing context.

Skill	Description
Learning	Reflect on risk strategies to assess and mitigate risk in a proactive and planned manner. Evaluate and reflect on the potential impact of risk strategies on operational objectives.

Numeracy	Correlate likelihood, impact and potential of risk occurrence to determine risk ratings and priority. Assess, weigh and balance risk and probability.
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Range of Conditions

Not applicable

Unit Mapping Information

This unit replaces but is not equivalent to *POLGEN012 Manage risk within a policing context*.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLGEN039 Manage risk within a policing context

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Performance Evidence

The candidate must provide evidence on at least one occasion that they have met the elements and performance criteria and have demonstrated the ability to:

- analyse risk to establish likelihood and consequences
- apply jurisdictional risk management frameworks to identify and evaluate risks
- assess information to develop risk treatment strategies
- assess information to identify risks and define problems
- communicate with stakeholders
- develop, evaluate, and communicate risk mitigation strategies
- manage the implementation of risk treatment strategies.

Knowledge Evidence

The candidate must provide demonstrated evidence that they have knowledge of:

- capabilities, powers, and authorities of external services
- compliance and auditing processes
- evaluation strategies
- jurisdictional communication systems
- jurisdictional quality assurance responsibilities and processes
- jurisdictional reporting hierarchy and governance structure
- jurisdictional risk assessment processes, policies and procedures
- jurisdictional legislative requirements relevant to incident management
- problem solving and decision making techniques
- resources available to respond to risks within policing environments
- risk assessment tools
- risk management concepts, principles and strategies.

Assessment Conditions

Assessment must occur in operational workplace situations or, where this is not available, in simulated situations that replicate workplace conditions. Assessors of this unit must satisfy relevant vocational education and training legislation, frameworks and/or standards.

Links

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