



Australian Government

POLGEN013 Demonstrate professional policing practice

Release: 2

POLGEN013 Demonstrate professional policing practice

Modification History

Release 2. Modifications have been made to:

- Unit Application
- Performance Criteria
- Performance and Knowledge Evidence

Release 1. This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages.

Application

This unit describes the skills required to comply with professional standards within policing, including reflecting on own performance, managing priorities and working collaboratively.

This unit applies to those working in a policing environment, commonly in a general duties role.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to codes of conduct, codes of ethics and professional standards.

Those undertaking this unit would generally work autonomously but may be required to work under supervision at times. They would perform complex tasks and be required to evaluate and access support from a broad range of sources and show adaptability across a broad range of familiar and/or unpredictable contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

General

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

1 Reflect on own performance

2 Manage priorities

3 Contribute to team

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1.1 Comply with professional standards when delivering policing services and responses

1.2 Assess own practices to identify potential reputational risks to self, unit, division and jurisdiction

1.3 Review own performance in order to improve personal professional practices

2.1 Assess work demands to determine own work priorities

2.2 Align own work priorities to unit, divisional and organisational priorities

3.1 Adhere to team objectives to inform work related tasks and activities

3.2 Identify own and other team members' roles

3.3 Perform tasks and activities in line with team objectives

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLGEN013 Demonstrate professional policing practice

Modification History

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- Unit Application
- Performance Criteria
- Performance and Knowledge Evidence

Release 1. These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- complying with professional standards and integrity frameworks
- demonstrating personal drive, motivation and discipline
- demonstrating professional behaviours
- identifying personal conflicts of interest
- prioritising and managing time effectively.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- codes of conduct and codes of ethics
- information security, privacy and confidentiality
- jurisdictional legislation relevant to professional practice
- jurisdictional policies and procedures that impact on professional practice
- jurisdictional values, culture and structure
- professional standards.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations or, where this is not available, in simulated workplace operational situations that replicate workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- acceptable means of simulated assessment.

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