



Australian Government

POLGEN012 Manage risk within a policing context

Release: 2

POLGEN012 Manage risk within a policing context

Modification History

Release 2. This is the second release of this unit in the POL Police Training Package. Modifications have been made to:

- Minor document layout changes, no content changes

Release 1. This is a new unit.

This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages.

Application

This unit describes the skills required to manage risk in a policing environment. Risks may include those related to operations, organisational reputation, and safety and welfare.

This unit applies to police managers as part of their responsibilities in the organisational management within a policing environment.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to accountability, police legitimacy and transparency.

Those undertaking this role would demonstrate strong autonomy while performing complex tasks including making strategic decisions and providing leadership to the jurisdiction in a broad range of contexts. They would provide advice and influence executive decision making internally and externally.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

General

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Identify risk

1.1 Conduct environmental scan to identify risk

1.2 Consult stakeholders to determine risks and issues

1.3 Recognise risks as outlined in jurisdictional risk management framework

2 Evaluate risk critically

2.1 Analyse the nature of recognised risks to determine likelihood and consequences

2.2 Assess risk in line with jurisdictional evaluation criteria

2.3 Interpret risk assessment to develop mitigation strategies

2.4 Correlate likelihood and consequence categories to determine vulnerability and priority

3 Develop risk treatment strategies

3.1 Determine options to address risk

3.2 Critique options while considering good practice and alternatives

3.3 Evaluate strategies to identify limitations and impacts of strategies

3.4 Select options for development of a risk treatment strategy

3.5 Prioritise selected options for implementation purposes

3.6 Apply risk treatment strategy to identified risk

4 Review risk treatment strategies

4.1 Monitor implementation of the risk treatment strategy

4.2 Evaluate effectiveness of risk treatment strategies

4.3 Communicate outcomes to stakeholders to support accountability and transparency

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLGEN012 Manage risk within a policing context

Modification History

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Release 1.0. This is a new unit.

These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- analysing risk to establish likelihood and consequences
- applying jurisdictional risk management frameworks to identify and evaluate risks
- assessing information to develop risk treatment strategies
- assessing information to identify risks and define problems
- communicating with stakeholders
- developing, evaluating and communicating risk mitigation strategies
- managing the implementation of risk treatment strategies.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- capabilities, powers and authorities of external services
- compliance and auditing processes
- evaluation strategies
- jurisdictional communication systems
- jurisdictional quality assurance responsibilities and processes
- jurisdictional reporting hierarchy and governance structure
- jurisdictional risk assessment processes, policies and procedures
- legislative requirements relevant to incident management
- problem solving and decision making techniques
- resources available to respond to risks within policing environments
- risk assessment tools
- risk management concepts, principles and strategies.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals.

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