



Australian Government

Assessment Requirements for POLGEN011 Demonstrate leadership capabilities within a policing context

Release: 1

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Modification History

Release	Comments
1	These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- applying decision making, critical thinking and problem solving skills
- identifying impacts and outcomes of own decisions
- leading, adapting, and championing change and continuous improvement
- promoting and exemplifying professional and ethical behaviour
- developing professional networks, partnerships and stakeholder alliances in line with jurisdictional policies and procedures
- identifying, analysing and managing community needs and expectations
- providing advice and guidance within own jurisdiction and to stakeholders
- applying contextual intelligence to complex situations
- explaining rationale of decision making
- communicating key messages to target audiences
- negotiating and liaising with internal and external stakeholders
- developing responsive strategies to address jurisdictional issues and challenges
- managing staff to encourage work-life structure

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- leadership theory and methodologies
- dynamics of power and authority
- procedural justice and police legitimacy
- decision making, critical thinking and problem solving theories
- roles and relationships within the public safety context

- jurisdictional policies and procedures relating to multiagency agreements

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

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