



Australian Government

Assessment Requirements for POLGEN010

Demonstrate high level management capabilities within a policing context

Release: 1

Assessment Requirements for POLGEN010 Demonstrate high level management capabilities within a policing context

Modification History

Release	Comments
1	These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- designing project plan, including roles, responsibilities, scope, resources, timelines, budgets and objectives
- negotiating with stakeholders to manage resources and activities monitoring and evaluating project performance to adjust as required and identify areas for improvement
- analysing information to develop budgets and cost benefit analyses
- monitoring budgets to adjust as required and ensure compliance
- adhering to jurisdictional reporting requirements
- coordinating acquisition of resources in accordance with requirements
- developing human resource plans, including requirements, existing competencies
- managing individual and team performance
- identifying and facilitating learning/development requirements of team members
- providing support and advice to individuals and teams for performance and professional development purposes
- managing workplace conflict
- monitoring health, safety and wellbeing of personnel

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- Commonwealth, national, state and territory legislation and agreements relating to organisational management within policing
- risk management frameworks
- jurisdictional policies and procedures relating to financial management, human resource management and project management

- jurisdictional information management processes, systems and security requirements
- jurisdictional organisation structure
- business management principles

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Companion Volume implementation guides are found in VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Companion Volume implementation guides are found in VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>