



Australian Government

POLGEN004 Conduct risk management activities in a policing environment

Release: 2

POLGEN004 Conduct risk management activities in a policing environment

Modification History

Release 2. Modifications have been made to:

- Performance Criteria
- Performance and Knowledge Evidence

Release 1. This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages.

Application

This unit describes the skills required to mitigate risk in a policing environment, including completing risk assessments, developing and implementing risk management plans, and reviewing risk management activities.

This unit applies to those working as a police supervisor with responsibilities to manage risk in response to both planned and unplanned events, and more generally within the workplace. It outlines the primary responsibilities of policing in mitigating risks that could impact upon policing services and public safety.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to risk assessment and reporting obligations.

Those undertaking this unit would demonstrate strong autonomy, making independent decisions and accessing support from a broad range of services. They would be responsible for supervising small teams, providing guidance and assistance, and displaying leadership as part of routine command duties. They would perform complex tasks within familiar and/or unpredictable contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

General

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Conduct risk assessments	1.1	Identifying risks to individual, team, organisation and community
	1.2	Identify risks to witnesses, victims and persons in care and custody
	1.3	Identify current treatment measures to determine their value
2 Develop risk management plans	2.1	Analyse and select treatment measures to respond to identified risk
	2.2	Evaluate consequences and likelihood of risks occurring to determine response
	2.3	Identify resources/activities required to implement treatment measures
	2.4	Incorporate treatment measures into plan to manage risks
3 Implement risk management plans	3.1	Communicate risk management activities and consult with stakeholders
	3.2	Implement management plans to treat risks
	3.3	Assess situations continually to adjust control treatment measure(s)
4 Review risk management activities	4.1	Review treatment measure and implementation process to determine effectiveness
	4.2	Review performance/actions of individuals/teams as part of supervision process
	4.3	Provide feedback to individuals/teams to inform future practices

4.4 Report workplace risks to prevent reoccurrence and reduce future exposure and harm

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Companion Volume Implementation Guide.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLGEN004 Conduct risk management activities in a policing environment

Modification History

Release 2. Modifications have been made to:

- Performance Criteria
- Performance and Knowledge Evidence

Release 1. These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying risk assessment tools to identify and evaluate risk in both planned and unplanned incidents
- assessing role of individuals in implementation process to evaluate performance
- communicating with stakeholders to inform them of risk mitigation activities
- documenting and recording workplace risks
- evaluating effectiveness of treatment measures and implementation process
- identifying and evaluating treatment measures, including avoidance, acceptance, transferral and mitigation
- identifying risks in care and custody situations
- implementing treatment measures in accordance with available resources, response plan and changing circumstances.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- capabilities, powers and authorities of external services
- compliance and auditing processes
- current Commonwealth, national, state and territory legislation related to the situation
- jurisdictional communication systems
- jurisdictional quality assurance responsibilities and processes
- jurisdictional reporting hierarchy and governance structure
- jurisdictional risk assessment processes, policies and procedures
- resources available to respond to risks within policing environments
- risk management principles and tools.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- acceptable means of simulated assessment.

Links

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