



Australian Government

POLGEN002 Promote workplace safety within policing

Release: 1

POLGEN002 Promote workplace safety within policing

Modification History

Release	Comments
1	This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages.

Application

This unit describes the skills required to supervise and protect the safety of individuals within the policing environment. It includes protecting the welfare of individuals within policing, acknowledging that the place of work for police officers differs depending on their role and location of policing functions.

This unit applies to those working as a police supervisor with responsibilities to protect the safety and welfare of individuals and teams.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to work health and safety (WHS), roles and responsibilities, and support services.

Those undertaking this unit would demonstrate strong autonomy, making independent decisions and accessing support from a broad range of services. The individual would be responsible for supervising individuals and teams, providing guidance and assistance, and displaying leadership as part of routine command duties. They would perform complex tasks within familiar and/or unpredictable contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

General

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Prevent workplace safety	1.1 Identify hazards that may impact upon physical and psychological wellbeing of individuals.

and welfare hazards	1.2 Assess hazards to develop preventive measures. 1.3 Communicate hazards to prevent harm occurring. 1.4 Implement measures to minimise likelihood and consequences of hazard occurring. 1.5 Monitor individual team behaviours and activities to ensure compliance with jurisdictional policies and procedures.
2. Protect welfare of individuals	2.1 Assess welfare of individuals affected by workplace hazards. 2.2 Eliminate immediate exposure to workplace hazards to prevent further harm. 2.3 Make referrals to internal and external services to support welfare of individuals affected by hazards. 2.4 Monitor welfare of individuals continuously to maintain safety.
3. Investigate workplace hazards	3.1 Assess the nature of workplace hazards to determine responses. 3.2 Interview individuals involved to collect information relating to workplace hazards. 3.3 Access external sources of information relating to workplace hazards. 3.4 Liaise with subject matter experts in order to collect information for developing potential solutions to workplace hazards. 3.5 Develop solutions to address workplace hazards. 3.6 Report solutions to identified stakeholders.
4. Implement solutions to workplace hazards	4.1 Communicate with internal and external stakeholders regarding requirements for solution implementation. 4.2 Arrange service/assistance required to resolve workplace hazards. 4.3 Monitor progress of implementation to protect safety of self, individuals, teams and communities.
5. Evaluate outcomes of solutions	5.1 Review solutions to ensure workplace hazards were addressed. 5.2 Develop recommendations to prevent reoccurrence of workplace hazards. 5.3 Communicate review findings to stakeholders to inform future activities.

Foundation Skills

The foundation skills demands of this unit have been mapped for alignment with the Australian Core Skills Framework (ACSF). The following tables outline the performance levels indicated for successful attainment of the unit.

ACSF levels indicative of performance:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Learning					Reading					Writing					Oral communication					Numeracy NA				

Performance variables:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Support					Context					Text complexity					Task complexity				

Further information on ACSF and the foundation skills underpinning this unit can be found in the Foundation Skills Guide on the GSA website.

Unit Mapping Information

No equivalent unit.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLGEN002 Promote workplace safety within policing

Modification History

Release	Comments
1	These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages.

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- identifying and assessing hazards to inform others and determine reporting requirements
- developing and implementing preventive measures for potential hazards
- eliminating exposure to hazards
- making referrals to support services, on the basis of welfare assessments and early intervention requirements
- compiling information related to identified workplace hazards
- developing and implementing solutions to workplace hazards
- reviewing and evaluating solutions to develop recommendations and complete activities
- communicating with stakeholders
- recording and reporting hazards and solutions

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- current Commonwealth, national, state or territory legislation, as well as jurisdictional policies and procedures, relating to workplace health and safety
- jurisdictional health and safety management systems
- supervisory roles and responsibilities as related to workplace health and safety
- physical and psychological hazards
- internal and external support arrangements and services
- operational safety and use of force principles
- duty of care responsibilities and custodial practices
- warning flags that indicate potential psychological harm or trauma

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Consideration must be given to holistic assessment for this unit. Refer to advice in the companion volumes.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>