



Australian Government

POLCOV091 Manage threat assessments and risk reporting in a policing environment

Release: 1

POLCOV091 Manage threat assessments and risk reporting in a policing environment

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package release 9.0.

Application

This unit describes the skills required to manage threat assessments and risk reporting in a policing environment. It includes identifying threats, determining vulnerability, developing and documenting threat assessment strategies, and implementing and monitoring risk reporting strategies.

This unit would be implemented during threat assessments in support of all stages of the risk management cycle and models within a policing environment. These include responses to work health and safety (WHS) risks, risks to the organisation's reputation, and risks to the completion of intelligence projects.

This unit applies to police personnel who identify and describe threats in consultation with stakeholders, analyse and evaluate such threats to identify appropriate risk reporting strategies and to provide progress reports to stakeholders.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those associated with threat assessment and risk management.

Those undertaking this unit would demonstrate strong autonomy in the course of performing complex tasks in a broad range of contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Covert

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes of the unit

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element

- | | |
|----------------------------------|--|
| 1 Identify threats | 1.1 Consult with stakeholders to confirm operations, goals and objectives |
| | 1.2 Identify threats for risk management purposes |
| | 1.3 Identify threat assessment context through researching good practice, alternative options and expert opinions |
| 2 Analyse threats | 2.1 Determine the nature of the threat to support risk management |
| | 2.2 Determine confidence and desire of threat to assess indicators of intent |
| | 2.3 Determine resources and knowledge of threat to assess indicators of capability |
| | 2.4 Record levels of threat for monitoring and accountability purposes |
| 3 Evaluate threats | 3.1 Evaluate information to determine relevance |
| | 3.2 Appraise corroborations, plausibility and consistency of information to grade reliability |
| | 3.3 Examine access, objectivity, motivations and history of source to rate credibility |
| 4 Report threats | 4.1 Critically assess threat level and vulnerability factors to inform prioritisation |
| | 4.2 Determine importance of threat to identify urgency |
| | 4.3 Synthesise findings to report on opportunities and vulnerabilities |
| | 4.4 Disseminate threat assessment to internal stakeholders to inform risk management strategies |
| | 4.5 Monitor circumstances and environment for changes in level of threat and harm |
| 5 Support risk assessment | 5.1 Evaluate threat assessment to appraise limitations and |

impact on clients and stakeholders

- 5.2 Communicate limitations and impact of threat assessment to clients and stakeholders
- 5.3 Identify how biases and perspectives may have influenced findings and implement mitigation techniques
- 5.4 Respond to client and stakeholder requirements to refine response options
- 5.5 Inform operations, goals and objectives for decision-makers to respond to risk assessment
- 5.6 Disseminate threat assessment to client and stakeholders

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit supersedes and is equivalent to POLCOV051 Manage threat assessments and risk reporting in a policing environment.

Links

Companion Volume Implementation Guides are found in VETNet -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLCOV091 Manage threat assessments and risk reporting in a policing environment

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package release 9.0.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying analytical techniques to identify indicators of threat
- communicating effectively to inform relevant stakeholders
- defining threat assessment issues and limitations
- using research methods to inform threat assessment
- developing threat assessment
- documenting research and threat assessment process
- evaluating and prioritising threats to inform risk management strategies
- identifying potential problems and/or intelligence gaps with development of threat assessments
- identifying relevant stakeholders related to threat assessment
- identifying threats in policing contexts using multiple sources
- monitoring and responding to changes in circumstances and environment

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- analytical methods for assessing threat indicators
- decision making and prioritisation techniques
- differences between threat assessments and risk assessments
- jurisdictional communication methodologies
- jurisdictional reporting and recording processes for tracking threat assessments
- jurisdictional strategic planning processes and techniques
- principles of good practice in threat assessments
- research methods for threat assessments
- risk management concepts, principles and strategies
- referral process for threat assessments.

Assessment Conditions

Assessment must occur in operational workplace situations or, where this is not available, in simulated situations that replicate workplace conditions.

Assessors of this unit must satisfy relevant vocational education and training legislation, frameworks and/or standards.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>