



Australian Government

POLCOV051 Manage threat assessments and risk reporting in a policing environment

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package.

Application

This unit describes the skills required to manage threat assessments and risk reporting in a policing environment. It includes identifying threats, determining vulnerability, developing and documenting threat assessment strategies, and implementing and monitoring risk reporting strategies.

This unit would be implemented during threat assessments in support of all stages of the risk management cycle and models within a policing environment. These include responses to work health and safety (WHS) risks, risks to the organisation's reputation, and risks to the completion of intelligence projects.

This unit applies to police staff who identify and describe threats in consultation with stakeholders, analyse and evaluate such threats to identify appropriate risk reporting strategies and to provide progress reports to stakeholders.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those associated with threat assessment and risk management.

Those undertaking this unit would demonstrate strong autonomy in the course of performing complex tasks in a broad range of contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Covert

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

1 Identify threats

2 Analyse threats

3 Evaluate threats

4 Report threats

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

1.1 Identify threats for risk management purposes

1.2 Consult with stakeholders to confirm operations, goals and objectives

1.3 Review sufficiency and validity of existing threat assessment to understand current context

1.4 Identify threat assessment context through researching good practice, alternative options and expert opinions

2.1 Determine the nature of the threat to support risk management

2.2 Determine confidence and desire of threat to assess indicators of intent

2.3 Determine resources and knowledge of threat to assess indicators of capability

2.4 Analyse indicators of intent and capability to determine likelihood of threat

2.5 Record levels of threat for monitoring and accountability purposes

3.1 Critique information to determine relevance

3.2 Appraise corroborations, plausibility and consistency of source to grade credibility

3.3 Examine access, objectivity, motivations and history of source to rate reliability

4.1 Critically assess threat level and vulnerability factors to inform prioritisation

4.2 Determine importance of threat to identify urgency

4.3 Synthesise findings to present report on opportunities and vulnerabilities

4.4 Present and disseminate threat assessment to inform risk

- management strategies
- 4.5 Monitor circumstances and environment for changes in level of threat and harm
- 4.6 Evaluate threat assessment to appraise limitations and impact on clients and stakeholders
- 5 **Support risk assessment**
 - 5.1 Communicate limitations and impact of threat assessment to clients and stakeholders
 - 5.2 Articulate to clients and stakeholders how biases and perspectives may have influenced findings
 - 5.3 Respond to client and stakeholder requirements to refine response options
 - 5.4 Manage operations, goals and objectives to respond to risk assessment
 - 5.5 Initiate referral to investigation and operational threat assessment
 - 5.6 Determine need for further action in response to risk factors

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is not equivalent to POLCOV010 Manage threat and risk in a policing environment.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>