



Australian Government

POLCOV051 Manage threat assessments and risk reporting in a policing environment

Release: 1

POLCOV051 Manage threat assessments and risk reporting in a policing environment

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package.

Application

This unit describes the skills required to manage threat assessments and risk reporting in a policing environment. It includes identifying threats, determining vulnerability, developing and documenting threat assessment strategies, and implementing and monitoring risk reporting strategies.

This unit would be implemented during threat assessments in support of all stages of the risk management cycle and models within a policing environment. These include responses to work health and safety (WHS) risks, risks to the organisation's reputation, and risks to the completion of intelligence projects.

This unit applies to police staff who identify and describe threats in consultation with stakeholders, analyse and evaluate such threats to identify appropriate risk reporting strategies and to provide progress reports to stakeholders.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those associated with threat assessment and risk management.

Those undertaking this unit would demonstrate strong autonomy in the course of performing complex tasks in a broad range of contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Covert

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

PERFORMANCE CRITERIA

Elements describe the essential outcomes.

Performance criteria describe the performance needed to demonstrate achievement of the element.

1 Identify threats

1.1 Identify threats for risk management purposes

1.2 Consult with stakeholders to confirm operations, goals and objectives

1.3 Review sufficiency and validity of existing threat assessment to understand current context

1.4 Identify threat assessment context through researching good practice, alternative options and expert opinions

2 Analyse threats

2.1 Determine the nature of the threat to support risk management

2.2 Determine confidence and desire of threat to assess indicators of intent

2.3 Determine resources and knowledge of threat to assess indicators of capability

2.4 Analyse indicators of intent and capability to determine likelihood of threat

2.5 Record levels of threat for monitoring and accountability purposes

3 Evaluate threats

3.1 Critique information to determine relevance

3.2 Appraise corroborations, plausibility and consistency of source to grade credibility

3.3 Examine access, objectivity, motivations and history of source to rate reliability

4 Report threats

4.1 Critically assess threat level and vulnerability factors to inform prioritisation

4.2 Determine importance of threat to identify urgency

4.3 Synthesise findings to present report on opportunities and vulnerabilities

4.4 Present and disseminate threat assessment to inform risk

- management strategies
- 4.5 Monitor circumstances and environment for changes in level of threat and harm
- 4.6 Evaluate threat assessment to appraise limitations and impact on clients and stakeholders
- 5 **Support risk assessment**
 - 5.1 Communicate limitations and impact of threat assessment to clients and stakeholders
 - 5.2 Articulate to clients and stakeholders how biases and perspectives may have influenced findings
 - 5.3 Respond to client and stakeholder requirements to refine response options
 - 5.4 Manage operations, goals and objectives to respond to risk assessment
 - 5.5 Initiate referral to investigation and operational threat assessment
 - 5.6 Determine need for further action in response to risk factors

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is not equivalent to POLCOV010 Manage threat and risk in a policing environment.

Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLCOV051 Manage threat assessments and risk reporting in a policing environment

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying analytical techniques to identify indicators of threat
- communicating effectively to inform relevant stakeholders
- defining threat assessment issues and limitations
- using research methods to inform threat assessment
- developing threat assessment
- documenting research and threat assessment process
- evaluating and prioritising threats to inform risk management strategies
- identifying potential problems with development of threat assessments
- identifying relevant stakeholders related to threat assessment
- identifying threats in policing contexts using multiple sources
- monitoring and responding to changes in circumstances and environment.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- analytical methods for assessing threat indicators
- decision making and prioritisation techniques
- differences between threat assessments and risk assessments
- jurisdictional communication methodologies
- jurisdictional reporting and recording processes for tracking threat assessments
- jurisdictional strategic planning processes and techniques
- principles of good practice in threat assessments
- research methods for threat assessments
- risk management concepts, principles and strategies
- referral process for threat assessments.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals.

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