



Australian Government

POLCOV010 Manage threat and risk in a policing environment

Release: 1

POLCOV010 Manage threat and risk in a policing environment

Modification History

Release	Comments
1	This unit was released in POL Police Training Package release 1.0 and meets the Standards for Training Packages. This unit supersedes and is equivalent to PUAPOLMG003A Manage risk in a policing environment. • Content and formatting updated to comply with the new standards • Unit recoded POL • Title updated • Element 3 wording revised • New PC added in Elements 3, 4 and 5

Application

This unit describes the skills required to manage risk in a policing environment, including identifying risk, determining vulnerability, developing and documenting risk management strategies, implementing and monitoring risk prevention strategies.

This unit would be implemented throughout all stages of the risk management cycle and models within a policing environment, including responses to work health and safety (WHS), risks to the organisation's reputation, and risks to the completion of intelligence projects. Within policing jurisdictions, the terms used to refer to this process differ and may include 'threat assessments' in place of 'risk assessments'.

This unit applies to police staff who identify and describe risks in consultation with stakeholders, analyse and evaluate such risks to identify appropriate prevention strategies and monitor implemented strategies to provide progress reports to stakeholders.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those associated with risk management.

Those undertaking this unit would demonstrate strong autonomy in the course of performing complex tasks in a broad range of contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Competency Field

Covert

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions section.
1. Identify threats and risks	1.1 Identify threats and risks for mitigation purposes. 1.2 Consult with stakeholders during the identification process to build engagement.
2. Analyse and evaluate risk and determine vulnerability	2.1 Determine the nature of threats and risks to support selection of mitigation measures. 2.2 Record levels of threat and risk for monitoring and accountability purposes. 2.3 Determine threat and risk evaluation criteria based on legal, technical, financial, political, social considerations and best practice principles. 2.4 Compare threats and risks against evaluation criteria to determine degree of vulnerability.
3. Assess risk management strategies	3.1 Review existing risk management strategies to understand sufficiency and validity of current practices. 3.2 Identify strategies through researching current good practice, alternative options and expert opinion. 3.3 Evaluate strategies to identify their limitations and impact on stakeholders. 3.4 Communicate limitations and impact of strategies to stakeholders.
4. Design and document risk management strategies	4.1 Develop risk management strategies from prior research to support risk management planning. 4.2 Provide risk management strategies in a documented format to ensure accountability. 4.3 Submit risk management strategies through approval processes.
5. Implement and monitor risk prevention strategies	5.1 Apply risk prevention strategies to protect safety and well-being of stakeholders. 5.2 Track risk prevention strategies continually to ensure effective and sustainable implementation. 5.3 Communicate risk prevention strategies and activities to stakeholders. 5.4 Provide progress reports to achieve and maintain stakeholder

	engagement and support.
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Foundation Skills

The foundation skills demands of this unit have been mapped for alignment with the Australian Core Skills Framework (ACSF). The following tables outline the performance levels indicated for successful attainment of the unit.

ACSF levels indicative of performance:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Learning					Reading					Writing					Oral communication					Numeracy NA				

Performance variables:

1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Support					Context					Text complexity					Task complexity				

Further information on ACSF and the foundation skills underpinning this unit can be found in the Foundation Skills Guide on the GSA website.

Unit Mapping Information

This unit supersedes and is equivalent to PUAPOLMG003A Manage risk in a policing environment.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

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Assessment Requirements for POLCOV010 Manage threat and risk in a policing environment

Modification History

Release	Comments
1	These Assessment Requirements were released in POL Police Training Package release 1.0 and meet the Standards for Training Packages. • Assessment Requirements created drawing upon specified assessment information from superseded unit

Performance Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the candidate must demonstrate evidence of performance of the following on at least one occasion.

- identifying sources of risk in policing contexts
- defining risk management issues and limitations
- identifying relevant stakeholders with an interest in risk management
- demonstrating research methods to inform risk management strategy design
- developing risk management strategies for implementation
- identifying potential problems with implementation of risk management strategies
- applying risk analysis techniques to identify degrees of vulnerability
- communicating effectively (orally and in writing) to inform relevant stakeholders
- evaluating and prioritising risks to develop prevention strategies
- documenting research and risk management strategies
- implementing risk management strategies
- monitoring impact of risk management strategies
- applying risk prevention measures to mitigate risks

Knowledge Evidence

Evidence required to demonstrate competence must satisfy all of the requirements of the elements and performance criteria. If not otherwise specified the depth of knowledge demonstrated must be appropriate to the job context of the candidate.

- risk management cycle in a policing environment
- risk management concepts, principles and strategies
- jurisdictional strategic planning processes and techniques

- analytical methods for assessing risk
- research methods for managing risk and vulnerability
- principles of best practice in risk management
- jurisdictional communication methodology
- jurisdictional reporting and recording processes for tracking risk management strategies
- decision making and prioritisation techniques

Assessment Conditions

This unit contains no specific industry-mandated assessment conditions. Guidance on suggested and recommended conditions and methods can be found in the Implementation Guide.

Consideration must be given to holistic assessment for this unit. Refer to advice in the companion volumes.

Assessors must satisfy the NVR/AQTF mandatory competency requirements for assessors.

Links

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