



Australian Government

POLAUX021 Deliver a work-based policing initiative

Release: 1

POLAUX021 Deliver a work-based policing initiative

Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package release 7.0.

Application

This unit describes the skills and knowledge required to implement policing initiatives, including stakeholder liaison and basic project management.

This unit applies to those working as police liaison officers, operating within a policing environment.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit may work within multi-agency contexts and would work autonomously or under supervision with responsibility for their own functions and outputs. They would undertake defined tasks within established parameters and would develop solutions in predictable contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

Auxiliary

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS

Elements describe the essential outcomes.

PERFORMANCE CRITERIA

Performance criteria describe the performance needed to demonstrate achievement of the element.

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| 1 Identify a policing initiative | 1.1 Identify project options for a policing initiative based on identified community needs |
| | 1.2 Develop a project based on options for problem-oriented initiatives |
| | 1.3 Consult with stakeholders to develop tailored responses as part of the project |
| | 1.4 Obtain organisational approvals to conduct partnership initiatives as part of the project |
| 2 Plan the policing initiative | 2.1 Determine timeframes, roles and responsibilities required to facilitate the policing initiative |
| | 2.2 Identify financial resources required for implementation of the policing initiative |
| | 2.3 Obtain agreement on deliverables and timeframes through liaison with stakeholders |
| | 2.4 Develop and document the project plan |
| 3 Undertake the policing initiative | 3.1 Liaise with stakeholders to obtain support and encourage engagement with the policing initiative |
| | 3.2 Conduct activities outlined in project plan to deliver the policing initiative |
| | 3.3 Monitor progress of project in consultation with stakeholders |
| | 3.4 Report variations to activities outlined in project plan and changing circumstances to supervisor |
| | 3.5 Adjust project plans in accordance with changing circumstances |
| 4 Review the policing initiative | 4.1 Seek feedback from stakeholders to evaluate project outcomes |
| | 4.2 Review project outcomes to determine effectiveness of initiative |
| | 4.3 Identify ongoing requirements to maintain the policing initiative |
| | 4.4 Report project outcomes to stakeholders to complete feedback process |

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces and is equivalent to POLAUX010 Deliver a simple work-based policing initiative.

Links

Companion Volume Implementation Guides can be found on VETNet - -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>

Assessment Requirements for POLAUX021 Deliver a work-based policing initiative

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Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- preparing workplace documents
- communicating and engaging with stakeholders throughout each stage of the project
- managing work-based initiatives from initial identification through to review
- identifying issues and underlying causes
- preparing and monitoring the project plan and adjusting as required.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- organisational code of conduct
- basic project processes and documentation
- project design and planning methodologies, including monitoring and evaluation
- reporting processes
- organisational policies and procedures, including reporting and approvals processes
- approvals process
- communication techniques.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations. Where this is not appropriate, such as in situations that can affect safety or occur only rarely, assessment can occur in simulated

workplace operational situations that reflect workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals.

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